

**MINUTES FOR THE MEETING OF THE CIVIL SERVICE COMMISSION**  
**HELD IN THE CITY COUNCIL WORKROOM AT NORTH RICHLAND HILLS CITY HALL**  
**4301 CITY POINT DRIVE**  
**JANUARY 23, 2020 AT 6:30 P.M.**

Present:	Sally Bustamante	Civil Service Chairperson, Place 1
	September Daniel	Civil Service Commission, Place 2
	Melissa Kates	Civil Service Commission, Place 3
	Russell Juren	Civil Service Commission, Place 4
	Gregory Hoffa	Civil Service Commission, Place 5

Staff Members:	Patrick Hillis	Director of Human Resources
	Jimmy Perdue	Director of Public Safety
	Stan Tinney	Fire Chief
	Sabrina Markum	Human Resources Generalist

**1. CALL TO ORDER**

Chairperson Sally Bustamante called the meeting to order.

**2. APPROVAL OF MINUTES**

Sally Bustamante asked for approval of the minutes from the January 30, 2019 meeting. Melissa Kates made the first motion. The Commission unanimously approved the minutes.

**3. SELECTION OF CHAIR AND VICE-CHAIR**

Melissa Kates nominated Sally Bustamante for Chair and September Daniel nominated Russell Juren for Vice-Chair. Gregory Hoffa made the second motion. The Commission unanimously approved the selections.

**4. COMP & BENEFITS REVIEW**

Patrick Hillis presented a review of the City's compensation and benefits program.

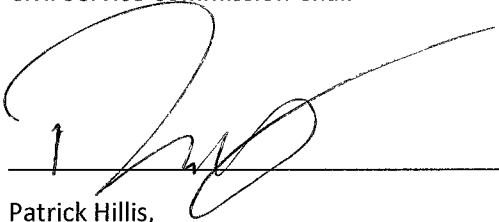
5. ADJOURNMENT

Sally Bustamante called for meeting adjournment. September Daniel made the first motion and Russell Juren made the second. The motion passed and the meeting adjourned.

A handwritten signature in cursive script, appearing to read "Sally Bustamante", written over a horizontal line.

Sally Bustamante,

Civil Service Commission Chair

A handwritten signature in cursive script, appearing to read "Patrick Hillis", written over a horizontal line.

Patrick Hillis,

Director of Human Resources