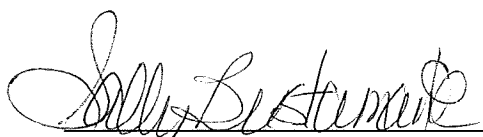
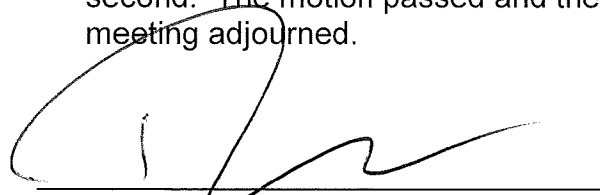


**MINUTES FOR THE MEETING
OF THE CIVIL SERVICE COMMISSION
January 30, 2019 AT 6:00 P.M. IN
CITY COUNCIL WORKROOM AT
NORTH RICHLAND HILLS CITY HALL
4301 CITY POINT DR.**

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| 1. Call to Order | Chairperson Sally Bustamante called the meeting to order. |
| 2. Roll Call | <u>Members Present:</u>
Sally Bustamante, September Daniel, Russell Juren, Suzy Compton and Melissa Kates |
| 3. Approval of Minutes | Sally Bustamante asked for approval of the minutes from the January 30, 2018 meeting. September Daniel made the first motion. The Commission unanimously approved the minutes. |
| 4. Selection of Chair and Vice-Chair | Suzy Compton nominated Sally Bustamante for Chair and Russell Juren for Vice Chair. September Daniel made the second motion. The Commission unanimously approved the selections. |
| 5. Comp & Benefits Review | Patrick Hillis presented a review of the City's compensation and benefits program. |
| 6. Review changes to Fire Positions | Stan Tinney presented a review of the changes to Fire Marshal Division and Battalion Chief Division positions. |
| 7. Review Police Dept. Hiring | Jimmy Perdue presented a review of the hiring procedures for the Police Department. |
| 8. Adjournment | Sally Bustamante called for meeting adjournment. Suzy Compton made the first motion and September Daniel made the second. The motion passed and the meeting adjourned. |



Sally Bustamante,
Civil Service Commission Chair



Patrick Hillis,
Director of Human Resources