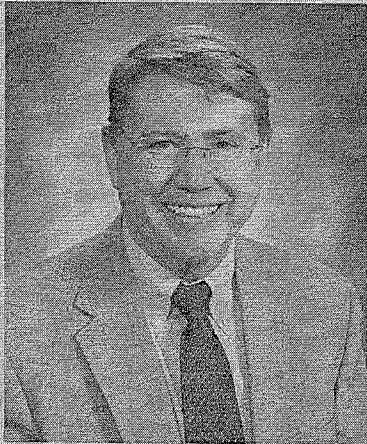


RICHARD W. DEOTTE, P.E., CFM

420 Johnson Road; Suite 303
Keller, Texas 76248
Office: 817-337-8899 ~ Cell: 817-946-6088
richdeotte@deotte.com



EDUCATION:

- Texas A&M University, 1985; Bachelor of Science in Civil Engineering

LICENSES:

- Registered Professional Engineer, Texas No. 74232
- Nationally Accredited Certified Floodplain Manager #1586-09N

"As I have in all my public service, I will seek to provide Fairness, Transparency, Service and Quality as a Director on the Board of the Tarrant Appraisal District."

Personal

- Native Texan having lived in Tarrant County for 27 years and in Southlake for the last 14 years.
- Married for 34 years to Yvette.
- Three Children
- 1985 graduate of Texas A&M

Professional

- A Civil Engineer and land development consultant for 34 years.
- Majority owner in DeOtte, Inc. from 2000 to present, a civil engineering and development consulting firm in Keller, Texas serving governmental and private clients on a range of diverse projects but especially providing cost effective and innovative solutions to large scale drainage and erosion control projects, municipal infrastructure and exceptional residential developments in northeast Tarrant county.
- Expert consultant and expert witness on engineering related court cases over the last 20 years.
- Developed familiarity with TAD's operations and services and how those affect land development and infrastructure re-development.

Volunteer

- Served two years as the chairman of the Tarrant County Sheriff's Department Civil Service Commission. Initiated and led a much needed major re-write of the civil service rules which passed and were implemented.
- A regular public speaker on various issues including training on engineering ethics focusing on the aspect of personal happiness and how to achieve responsible professional standards.
- Served as an adult leader in Boy Scouts as Den Leader, Assistant Scout Master and as Scout Master.
- Taught physics for a year on a voluntary basis.
- Ham radio operator, Technician License, KG5FYB.
- Active in church throughout adult life chairing building committees, teaching Sunday school, preaching, leading worship, serving as a deacon, and chairing a deacon board.

I have a professional record solving technically complicated problems with large groups of people with diverse interests and engaging and assisting parties to work together to resolve issues. Throughout my personal, professional and volunteer life, my proficiency in bringing people together to find common ground to collaborate to find the right solution has been crucial.

John Fegan

CCIM, CPM

1303 Bellefonte LN
Colleyville, TX 76034

Phone 817-966-6626
johnfegan@aol.com

October 8, 2009

Subject; Resume

Per your request a resume and qualifications of Dennis (John) Fegan II.

PERSONAL BIO

I was born November 21, 1954 and presently live (15 years) in Colleyville, TX. I have been married for 26 years to Nancy and have 5 sons. Two of my sons have graduated from Grapevine High School

I am a graduate of Eastern Hills High School (Fort Worth) 1973 and Texas Christian University (TCU) 1978 and have lived in Tarrant County area for 54 years. I am the President and Owner of Compass Realty, LP and have been in the real estate business since 1987.

In the past three years I have been involved in residential land development in Southlake, Colleyville, North Richland Hills and Weatherford. Also, I have built several office buildings in Colleyville and North Richland Hills.

I hold the CPM designation and I have been elected as the President of the Fort Worth Chapter of IREM for the year 2005 and 2006

I also hold the CCIM designation and I am a member of the Dallas Chapter of CCIM.

I am an Advisory Board member of Northstar Bank (Colleyville and Grapevine)

I am on the Advisory board for Apartment Life Ministries

I served on the Board of Trustees at Faith Christian School 7 years

I have served on the Board of Colleyville Basketball Association.

I have served on several Boards of Trustees for Condominium Associations, Fort Worth and Galveston.

I am a board member of Student Standing Strong - a non-profit student leadership group

I am the Secretary (board member) of the Caldwell Creek Subdivision, Colleyville

MEMEBERSHIPS

TAR	Texas Association of Realtor
NAR	National Association of Realtors
NTCAR	North Texas Commercial Association of Realtors
IREM	Institute of Real Estate Management
	Secretary of the Fort Worth Chapter 2004
CCIM	Certified Commercial Investment Member
CIB	Commercial Investment Brokers

If you need any more information please call 817-966-6626 or email johnfegan@aol.com.

Sincerely,

John Fegan, CCIM, CPM

Minister of Education

Rev. Michael D. Glaspie Sr.



Rev. Michael D. Glaspie serves as Minister of Education. He is married to Sis. Janice Glaspie and they have three children, Tamara, Michael Jr. and Marcus. The Glaspie's live in Arlington, Texas.

Rev. Glaspie was born in Marshall, Texas. He joined the Mount Olive Baptist Church in June, 1982. In March, 1985, he accepted his calling as a minister of the Gospel.

Since 1986, Rev. Glaspie has been involved in the ministries of the Sunday School Teachers, Evangelism and became Minister of Education in the early 1990's.

Rev. Glaspie graduated from the University of Texas at Austin receiving a BA and MBA from that university. He has also studied at Southern Bible Institute and the Dallas Baptist University.

In addition to his basic responsibilities associated with the education area, such as MOBI, Sunday School, and educational seminars, Rev. Glaspie's focal areas are with Arlington New Beginnings, community involvement and the New Members Welcoming committee. He has received recognition and awards for his involvement with the Arlington Independent School District and other community organizations and business entities.

Michael Glaspie

Minister of Christian Education and Missions at Mount Olive Baptist Church and also serves at the Executive Director of Metro Charter Academy. He has served as a member of the Arlington ISD Board of Trustees since 1991. He has a BA in Mathematics and an MBA from the University of Texas at Austin. He has done work on a Masters of Biblical Studies at Dallas Baptist University. Mr. Glaspie retired from IBM after a twenty-one year career in marketing and marketing management of information technology systems and solutions. He and his wife, Janice, have three children, a daughter and two sons, who are benefiting from the excellent education they received from the AISD.

Gary M. Losada

802 Dove Creek Trail
Southlake, Texas 76092

214-405-1416
glosada@sbcglobal.net

Board Member – Tarrant Appraisal Review Board

2009 – 2015

Served as hearings committee chair all six years. Responsible for conducting hearings between Tarrant Appraisal District and taxpayers. Included residential, commercial and personal property taxes. Opined on various exemptions and valuations of real estate.

President – GMPL Corporation

1987 - 2017

Estimated, budgeted and negotiated raw land purchases with various banks and secured financing as needed. Successfully presented various planned developments to city government planning and zoning and city councils in order to interface with local single family communities. Oversaw contractors including construction, payment disbursement and city acceptance.

President – Office Liquidation Center/Aztec Glass Company

1987 – 2000

As President of Office Liquidation Center, sales were increased tenfold over thirteen years by identifying successful locations and increased inventory to ensure availability. Responsible for all human resource functions and implemented compensation and benefit plans in order to maintain a management/employee team to assist in growth. Added wholesale inventory to retail inventory to cover both areas of marketplace. During same period, acquired Aztec Glass as a subsidiary in order to maximize use of warehouse space. Increased sales by four times annual sales within three years. Successfully implemented plan to focus sales on a national level.

Director of Administration – Dallas Area Rapid Transit

1985 – 1987

Hired in second year of operation in order to organize and establish various departments. Established human resources, purchasing, data processing, building and office management and policy development functions. Oversaw multimillion dollar budget. Met with news media as needed to report progress.

Director of Human Resources – LTV Kentron International/Oil States Ind.

1980 – 1985

Implemented new compensation plan. Successfully implemented new staffing and training plans. Chief Labor negotiator for company that included eleven union locations, eventually reducing unionized locations to three. Held news conferences as needed to sell company's position and to report progress as needed. Responsible for corporate wide staffing, both nationally and internationally.

Assistant to Superintendent – Santa Rosa City Schools

1976 – 1979

Responsible for pupil transportation, data processing, Board policy implementation and labor relations.

City of Palo Alto, CA – Assistant to City Manager

1974 - 1976

Responsible for budget preparation, policy implementation public relations, special assignments by City Manager.

Education

MA Degree Stanford University – Organization/Administration - 1974

BA Degree University of San Francisco – Major Sociology/Minor Business Administration - 1973

Community/Volunteer Activities

Served as Chairman of the Board for Young Life, Arlington

Served as Board Member for United charities of United Way

Building Committee, Lamar Baptist Church

Deacon, Lamar Baptist Church

Personal

Married 42 years with 2 adult children and 2 grandchildren

Enjoy playing racquetball, swimming, bicycling and the outdoors

MIKE O'DONNELL
4001 Fairway Court
Arlington, TX 76013
817-851-7991 mikeodonnell1@yahoo.com

PROFESSIONAL SUMMARY

Sales Manager with over 20 years of proven ability to develop and execute multi-million dollar sales strategies, direct and mobilize cross-functional sales teams and motivate sales representatives to excel beyond quarterly goals. Responsibilities include leadership of sales teams as well as individual territory management. Unique ability to create product branding, evaluate market potential and build an execution plan resulting in significant market share growth.

Effective leader with proven national and regional sales strategy development, coupled with a broad-based knowledge of operations, sales training and competitive product analysis. Established community leader and public and motivational speaker with uncompromising integrity and political acumen.

PROFESSIONAL EXPERIENCE

Graphic Solutions Group

2011-present

Sign Territory Manager

Assigned to grow low performing territory through current account development and new account acquisition.

- Increased sales 75% in three years
- Doubled profit in three years
- Growth precipitated the opening of the company's sixth branch warehouse in Austin
- Created company's second largest sign supply customer in three years
- Led the company in first year sales of new electronic message center units

Accent Graphics, Inc. Dallas, TX

2007 - 2011

Sales and Marketing Manager

Engaged to provide comprehensive vision through strategic planning, sales executive training, and development and growth through a fundamental shift in targeted customer base.

- 14% increase in revenues versus 2010
- Prevented loss of large national account when co-owner abruptly left business resulting in sales increase of \$450k in 2010
- Led effort to redesign company website, introduce social media and update marketing materials
- Increased company's brand awareness in the marketplace resulting in increased sales

Stripe-A-Zone, Dallas, TX

2005 – 2007

Director of Operations/Outreach

Provided strategic planning and growth through operational effectiveness, procurement, customer relations, and securing of new business ventures. Managed 15 employees, facilitated over \$2MM in procurement of supplies, and assessed risks relative to project size, scope, budget and deadlines.

- Negotiated pricing and terms with key supplier resulting in \$100K annual savings and a 100% increase in credit terms
- Negotiated a revised contract that resulted in increasing contract revenues from \$95K to \$218K
- Represented company at meetings with various governmental agencies
- Managed company's conflict resolution with contractors, inspectors, Texas Department of Transportation District Engineers and key suppliers

MetroMedia Technologies, Dallas / Fort Worth, TX

1994 – 2005

Vice President – National Accounts Director

Managed and coordinated new and existing target account development that also included a five state region representing \$4MM in sales, increasing revenue by 25%.

- Developed innovative \$2MM revenue streams to include fleet graphics, banners and interior graphics
- Managed top ten accounts with revenue exceeding \$3MM annually
- Secured Coors Brewing account resulting in over \$10MM in total sales
- Developed one hundred twenty accounts
- Facilitated construction of a production facility in Chicago

EDUCATION

B.A. Communications University of Texas at Arlington

COMMUNITY INVOLVEMENT

- Rotary Club of Arlington
- Arlington Chamber of Commerce
- Board of Directors, Tarrant Appraisal District
- Board of Directors, AWARE Foundation
- Board of Directors, Arlington Chamber of Commerce (former)
- North Texas Cancer Research Foundation Development Creative Committee (former)
- Arlington Independent School District Board of Trustees, 2004 - 2010; various offices held including President
- Board of Directors Tarrant County Juvenile Diabetes Research Foundation six years (former)
- Spokesperson for Arlington Independent School District Citizen's Budget Review Committee for four years (former)

Joe A. Potthoff
6709 Gascony Place
Fort Worth, TX 76132
817. 456.3347

Since graduating with high honors in 1973 and earning a Bachelors of Science in Architecture, Joe Potthoff has worked extensively in physical, social and economic planning. He was a charter member of the American Institute of Certified Planners, worked in the early stages of developing strategic planning methods, and pioneered the integration of strategic planning with future studies. Mr. Potthoff has studied planning issues internationally, traveling to Asia and Europe through Rotary International's Group Study Exchange.

Mr. Potthoff is currently President of Hill Gilstrap, Potthoff & McGinnis (HGPM), a consulting firm organized to identify investment opportunities, obtain economic development incentives, secure entitlements, and provide a wide range of services and expertise to business clients. He has extensive experience as a planner, facilitator, and creative strategist. Additionally, he owns and manages his own real estate and investments. His experience includes the private, public, and non-profit sectors with an emphasis in real estate, zoning, land use, government regulation, risk management, expert witnessing, market analysis, site design, economic development, future studies, and governmental relations.

After working as a designer in architecture, Mr. Potthoff spent the next twelve years of his career in city planning. During this time in the public sector, he administered the subdivision of more than 10,000 lots and 1,000 rezone requests. His responsibilities also included comprehensive and environmental planning, code enforcement and development review.

Before opening his first consulting firm, Mr. Potthoff spent seven years as Director of Planning for the cities of Arlington, Texas and Bellevue, Washington. As President of Betzel-Potthoff, Inc., he spent the next thirteen years providing and managing a wide variety of consulting services centered around business and strategic planning and problem solving. Examples of consulting work successfully completed during this period include: analyzing governmental regulatory actions; managing project teams; and producing business plans, investment strategies and feasibility/marketing studies.

Within the volunteer sector, Mr. Potthoff has served on numerous boards of community organizations. Since 1992, he has been an active member of the Tarrant Appraisal District's board of directors, serving as Chairman of the Tarrant Appraisal District for the last eight years. Mr. Potthoff has also served on the boards of a Chamber of Commerce, the River Legacy Foundation and a One Stop Career Center. Additionally, he co-chaired a Mayor's Task Force on Drugs and Crime and served on the Tarrant 2000 Task Force.

Mr. Potthoff is a past member and Paul Harris Fellow of Rotary International, serving two years as the chairman of Rotary District 579's Group Study Exchange. He is also a member of Alpha Chi (honorary academic fraternity); and a past member of the World Future Society, MENSA, the Institute of Urban Design, and the International Downtown Executives Association. He has guest lectured at the University of Texas at Arlington's graduate school in the departments of Architecture and the Institute of Urban Studies. Additionally, Mr. Potthoff has served as an instructor in crisis management and media relations for member cities of the North Central Texas Council of Governments.

RESUME
OF
JOHN MOLYNEAUX

PERSONAL DATA:

HOME ADDRESS: 4008 TAMWORTH
FORT WORTH, TEXAS 76116
817-737-5443
BUSINESS ADDRESS: BRANTS REALTORS
4541 BELLAIRE DRIVE
FORT WORTH, TEXAS 76109
817-731-8466

EDUCATION:

LOCAL: MARY LOUISE PHILLIPS E. S., MONNIG JR. H.S., AND
ARLINGTON HEIGHTS HIGH SCHOOL.
OTHER: NEW MEXICO MILITARY INSTITUTE, ROSWELL, N.M.
AUSTIN COLLEGE WITH A B. A.
TEXAS CHRISTIAN UNIVERSITY
PROFESSIONAL: REAL ESTATE SALES AND BROKER LICENSES

CIVIC ACTIVITIES:

MEMBER OF THE ROTARY CLUB OF WESTERN FORT WORTH
SINCE 1981.

PAST PRESIDENT

ASSIST. DIST. GOVERNOR

ROTARIAN OF THE YEAR (TWICE)

MEMBER OF THE BOARD OF DIRECTOR FOR THE BOY'S AND
GIRL'S CLUB OF TARRANT COUNTY SINCE 1997.

SERVED ON THE EXECUTIVE BOARD

MEMBER OF THE TCU FROG CLUB BOARD OF DIRECTORS
SINCE 1999 AND SERVED ON THEIR EXECUTIVE COMMITTEE.

TRUSTEE FOR THE MOLYNEAUX CHARITABLE FOUNDATION.

HELP UNDERWRITE A TEACHING CHAIR FOR THE FTW ISD.

MEMBER OF THE FORT WORTH CHAMBER OF COMMERCE.

SISTER CITIES, FORMER MEMBER

SERVED ON THE CITY OF FORT WORTH BUILDING STANDARDS
COMMISSION FOR 8 YEARS.

LAST 2 YEARS SERVED AS CHAIRMAN.

BOARD MEMBER AND FORMER CHAIRMAN OF HIT THE BRICK 5K
RACE FOR CHARITY.

SERVE ON ARLINGTON HEIGHTS H.S. 'S SITE BASE
MANAGEMENT TEAM AS A COMMUNITY MEMBER.

HAVE BEEN ON THE SITE BASE FOR OVER TEN YEAR
HAVE SERVED ON TARRANT APPRAISAL DISTRICT BOARD OF
DIRECTORS SINCE 2002.

BUSINESS ACTIVITIES:

CURRENT MEMBER OF THE GREATER FORT WORTH
ASSOCIATION OF REALTORS.

PAST PRESIDENT OF GFWAR. 2000-2001

REALTOR OF THE YEAR FOR 2002

MEMBER OF BOTH NAR AND TAR.

AM ACTIVE AT BOTH THE STATE AND NATIONAL
LEVELS.

AM ACTIVE ON VARIOUS COMMITTEES AT GFWAR AND
AT THE STATE LEVEL.

RESUME OF MICHAEL D. LEYMAN

ADDRESS

808 Turnberry Dr.
Mansfield, Texas 76063-2945
(817) 477-0094 (Home)

PERSONAL DATA

Single (Divorced)
2 adult children

WORK EXPERIENCE

Mansfield Independent School District Mansfield, Texas

Was Chief of Police from April, 2004 until retiring the end of January, 2013. Managed the day to day operation of school district police and security personnel. Was also responsible for campus traffic direction and flow. Responsible for controlled access and video surveillance on campuses and facilities of the District. Prepared and was responsible for the management of the annual police department budget that exceed one million dollars each year.

In 2007 was elected to the Mansfield City Council and was twice elected Mayor Pro Tem by his fellow council members. Left the city council in August of 2011 to run for a Texas House of Representatives seat, but did not win in the Republican Primary.

Defenbaugh & Associates, Inc. 4125 Centurion Way Suite 200 Addison, Texas 75001 January 2003 – April 5th, 2004

Was an Associate for Law Enforcement Inspection and Reviews of local police departments upon request of Mr. Danny Defenbaugh. Other services offered by Defenbaugh & Associates are: Security reviews, vulnerability/risk assessments, facility assessment and design evaluation, campus security and safety management, Investigations both general and background. Worked as the interim police chief on a contract basis for eight months for the Mansfield ISD. Was offered the position of Chief of Police on a full time basis by the Superintendent.

Deputy Chief of Police Investigative Operations City of Richardson, Texas July 1986 – June 2002 (retired)

Initially joined the Richardson Police Department as Deputy Chief of Investigations Bureau, with responsibility for approximately 40 employees. Primary objectives and accomplishments were the reorganization of the bureau for better utilization of personnel, and the upgrade of procedures and technical tools to encourage professionalism. These objectives included the development of a mission statement to focus on the purpose of the investigative function and enhance the understanding of service to the community. The implementation of a citizen survey to monitor service delivery and a standard process for solving "major" incidents were also accomplished.

Other objectives achieved were installation of a bureau-wide dictation system, a State/City grant of over \$60K for a state-of-the-art surveillance van and acquisition of laser unit to enhance crime scene investigation and evidence collection. Result of these accomplishments was a marked increase in recovery of stolen property, and in overall clearance rate and reduction in Part I crime.

In 1991, Investigations Bureau was combined with Patrol Bureau to form the Field Operations Bureau. Responsible for supervision of 129 sworn personnel and 18 civilians, with objective to promote teamwork between the investigative functions and patrol functions of the department and to improve patrol procedures. Implemented orientation training seminar with promotional ceremonies for new supervisors. Developed philosophy statement for supervisors to assist them in understanding of day-to-day management functions. Established a revised FTO (Field Training Officer) program. A computerized patrol activity reporting process achieved which has improved productivity of field officers.

In February 1997, Investigations Bureau was again separated from Patrol due to the disproportionate workload placed on one Deputy Chief. At retirement was responsible for two lieutenants, five sergeants, 32 investigators and 14 civilians.

Chief of Police
City of Mansfield, Texas
June 1979 - July 1986

As Chief of Police for the City of Mansfield had responsibility for all police operations, animal control and a communications division for police, fire, ambulance and all other city services. Developed a professional police organization during tenure as Chief, gaining the respect of both the law enforcement community and the citizens of Mansfield. Major accomplishments in this area were the development of the organization and rank structure, policy/procedure manual, rules and regulations, "step" pay plan, reports and forms utilized by the department.

Other accomplishments in the organization and management of the department included the development of criminal case follow-up investigation procedure using patrol officers, community programs such as "Neighborhood Watch", "Vacation House Check" and Crime Prevention presentations. "Citizen Survey" program provided feedback on professionalism and service delivery of the department.

Served as Interim City Manager in 1984 and participated in search and selection of City Manager.

Arlington Police Department
City of Arlington, Texas
June 1969 - June 1979

Held positions in various divisions of the Arlington Police Department, including Uniform Traffic and Patrol Division, Criminal Investigations Division and Administrative Division.

While working in the Uniform Traffic and Patrol Division, was assigned to the Special Enforcement Unit. Assigned for approximately five years to Criminal Investigations Division investigating all Crimes Against Persons offenses. Responsibilities in the Administrative Division included research and planning duties and the development and coordination of intelligence information for the "career criminal" program.

PROFESSIONAL ACCOMPLISHMENTS

- Founding member of the Executive Board High - Intensity Drug Trafficking Area (HIDTA)
- Served as Chairman of Texas Police Association Committee on Major Crime Issues
- Served on the International Association of Chiefs of Police Advisory Committee for Police Investigative Operations and was Vice Chairman for many years.
- 1991- 2001 was a Charter Board Member of Boys and Girls Club of Richardson. Served as President 1998-99
- Participated in formation of Tarrant County Junior College Regional Police Academy and served as a member of the original Advisory Board.
- A past member of NCTCOG Policy Development Committee for State Grant funds.
- Past member Tarrant County Criminal Justice Task Force and the Tarrant County DWI Task Force, serving as Vice Chairman-Enforcement and Prosecution Committee.
- Past member and Chairman of NCTCOG Law Enforcement Training Advisory Committee.
- Served as an instructor of Interaction Management for NCTCOG throughout North Central Texas.
- Was named Mansfield's "Citizen of the Year" in 1984 by the Chamber of Commerce.
- Awarded the Texas Congress of Parents and Teachers Honorary Life Membership for outstanding service to children and youth.
- Hold Top Secret Clearance with Federal Bureau of Investigation.

EDUCATION

- Total of 138 hours of college work, consisting of 74 hours from Tarrant County Junior College where an Associate Degree in Law Enforcement was obtained. Have 16 hours from the University of Virginia and 80 hours from the University of Texas at Arlington, with 12 hours remaining for B.S. in Criminal Justice.
- Graduate of Federal Bureau of Investigation National Academy, 133rd Session, Quantico, Virginia, 1983.
- Numerous professional seminars and training programs.
- Master Peace Officer Certification through TCOLEOSE.

PAST PROFESSIONAL ASSOCIATIONS

- International Association of Chiefs of Police
- North Texas Police Chiefs Association
- Texas Police Chiefs Association
- Texas Police Association
- FBI National Academy Associates

REFERENCES

Furnished upon request.