

2016 Annual Report





North Richland Hills Police Department 4301 City Point Drive North Richland Hills, Texas 76180

Message From The Chief

The year 2016 sadly brought more tragedy to the law enforcement community. The challenges and hazards affecting the policing profession continued to intensify across the country. The number of fallen officers surpassed the previous year, and those from shooting deaths increased three-fold. But during this dark time, the NRH community rallied around us and showed their support in many ways.

The men and women of the North Richland Hills Police Department remain dedicated to provide an unparalleled level of service to our community and embody the very best of what the law enforcement profession represents. I am very proud of the members of our department and for all they do to serve our citizens. This annual



report highlights their exceptional work. One important milestone our department achieved last year was attaining Recognized Police Agency status by the Texas Police Chiefs Association Foundation. This is a rigorous process that compares our policies and practices against 166 standards for Texas police agencies. Achieving this honor in 2011 and again in 2016 allows us to provide our community a tangible measure of our commitment to the highest ideals of professional law enforcement.

Communities across the country are depending on law enforcement now more than ever. We continue to be strengthened by the encouragement and support from our citizens. I remain humbled to represent such a great group of individuals who care so deeply about their profession.

11 Jimmy Perdue Chief of Police

Our Organization



Our Vision

Our vision is a community environment where the public has full faith and confidence in its police department to provide an atmosphere where people feel safe and secure.

Our Mission

Our mission is to work in a partnership with our citizens to maintain a safe, peaceful community by providing excellence in all police services dedicated to the highest standards of ethics and integrity while preserving and protecting life and property.

Our Philosophy

We are committed to maintaining high ethical standards by conducting ourselves with integrity, compassion and accountability.

We, both as individuals and as an organization, strive to be leaders in our profession and in the community we serve. Effective leadership will model the way, enable others to act and inspire a shared vision.

We endorse the principles embodied in our Constitution.

We respect and protect the rights of all citizens, and we endeavor to ensure the safety, security and protection of life and property. Integrity is central to the values we embrace and establishes the foundation for community trust.

We are accountable to each other and to the citizens we serve and we expect ethical, legal and moral behavior in all aspects of our lives.

We strive to maintain the highest quality of life for all that reside within and visit our community. Our values guide our work and decisions, help us contribute to the quality of life and promote a positive work experience.

We are dedicated to preserving the goals and values that make the City of North Richland Hills the "City of Choice."

Uniformed Services Division

The Uniformed Services Division consists of two Sections – the Patrol Section and the Traffic Section – and five specialty units: Bicycle Patrol, Honor Guard, K-9, Public Service Officers, and Special Weapons and Tactical Team (SWAT). This division is responsible for controlling and preventing crime through regular patrols, responding to calls for service, apprehending offenders, enforcing criminal and traffic laws, conducting preliminary investigations. These sections are equally tasked with providing high police visibility while working with citizens in a preventive approach to problems within the community. In addition to the uniformed police patrols, other

services provided are accident investigation and reconstruction, commercial vehicle enforcement and special threat situations.

The contemporary concept in policing – referred to as Beat Management – extends the commitment by our police officers to best serve our community while also forming a partnership with our citizens. District assignments create a familiarity between the beat officer and the community served. The officers are encouraged to stop by and interact with students in schools on their districts, meet residents, and attend homeowner's association meetings and neighborhood crime watch meetings.

To meet the increasing challenges currently faced by law enforcement, the North Richland Hills Police Department increased the size and scope of its Canine Unit in 2016. The canine teams play a major role in the detection of narcotics, and is additionally certified to perform patrol functions to include tracking, building searches and apprehensions.



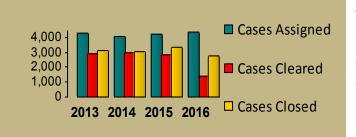


Criminal Investigations Division

In the Criminal Investigations Division, Detectives receive general training in all aspects of criminal investigation as well as specialized training in areas that are specific to each detective. As a component of Beat Management, the general assignment detectives serve as district liaisons for all beat officers.

The Crimes Against Persons Section investigates causes of all violent crimes including homicide, robbery, sexual assault, family violence and juvenile crimes. Specialized investigation of activities involve juvenile offenders and crimes against children. The Property Crimes Section investigates property-related offenses including auto theft, burglary and theft. Detectives perform follow-up investigations such as recovery of stolen property and arrest of fugitives. The detectives in the Financial Crimes Unit focus specialized resources in the following areas: fraud investigations, credit card abuse, organized crime investigations, embezzlement and asset forfeiture.

The two specialized units within the Division are the Crime Scene Search Unit and the Special Investigations Unit. The Crime Scene Search Unit collects and processes evidence from NRH crime scenes including murder, criminal mischief, burglary, robbery, forgery and assaults. This unit also supervises the multi-agency Automated Fingerprint



Identification System (AFIS).

The Special Investigations Unit investigates narcotic offenses in North Richland Hills as well as working closely with Federal and State agencies in an attempt to reduce the flow of narcotics into our community. Additionally, specific multi-agency task force assignments extending beyond local jurisdiction promote cooperative and coordinated drug enforcement efforts drawing from the expertise of state and local law enforcement.

Administrative Services Division

The Administrative Services Division consists of two sections — Community Services and Training — and oversees hiring and media relations. School Resource Officers are charged with the security and primary law enforcement responsibilities in the area schools. The charitable outlets and grant funding sources are sought after to build new service programs and supplement police resources not otherwise available to the department.

Crime prevention and community relations are the top priorities of the Community Services Section. This section also provides community outreach, partnership, and interaction through the administration of programs such as:



- ♦ Crime Victim Liaison Assistance
- ♦ Youth Summer Camp
- ♦ Heroes and Helpers
- ♦ Crime Free Multi-Housing
- Neighborhood CrimeWatch
- ♦ Volunteers in Police Service ♦ UNIDOS
- ♦ Citizen's Police Academy
- ♦ CPA Association Alumni
- ♦ CPA Association Alum♦ Chaplaincy Program

A successful new program, UNIDOS, is geared toward improving the quality of life for Spanish-speaking residents. This is accomplished by providing assistance in areas of relevance to the Hispanic Community and focusing on being a resource center to meet the needs of residents whose first language is Spanish.

To address the mental health needs of those within our community, the North Richland Hills Police Department now has a dedicated full-time Mental Health Police Officer who has received specialized training critical to the health and safety of our citizens suffering with mental health issues. The goal of the program is to reduce crisis contacts with police and better serve our special needs residents.

The Training Section coordinates and delivers advanced, continued training opportunities and professional development of all department personnel to include annual weapons qualifications, a 40 hour in-service class, maintaining all licenses required or issued by the State of Texas, and roll-call training. The departmental fitness program is managed by a program leader and instructed by four voluntary law enforcement fitness specialists.

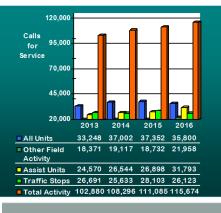
One of the strengths of the police department's relationship with our community is the outstanding group of volunteers that assist us in accomplishing our mission. The Volunteers in Policing Service Program builds on the successful efforts in place throughout the country preventing crime and making communities safer and stronger. VIPS have successfully integrated into every section within the police department by focusing on tasks and duties suited to their abilities and the needs of the department.

Technical Services Division

Within the Technical Services Division are four sections: Communications, Detention, Property and Evidence, and Records.

- The Property and Evidence Section provides the storage, safekeeping and disposal of all evidence and found or confiscated property taken in by police personnel as well as the management of all equipment needs for the department.
- The Records Section serves as the record liaison for the public, the State and the FBI. This section is responsible for the processing and retention of all police records and provides the services necessary to track, file, and efficiently retrieve all police reports for the department as well as outside agencies.
- The Communications Section is the public's link to police, fire, ambulance, and City emergency and non-emergency services. The primary responsibility of the Communications Section is to provide citizens with the best possible response to their request for information or the need for service.
- The Detention Services Section provides the detention, control and care of all prisoners in the jail facility. All prisoners are booked in accordance with accepted procedures and held until appropriate terms of release are satisfied.

After years of preparation, the Shared Detention and Communication Services Agreement between the cities of North Richland Hills, Watauga,

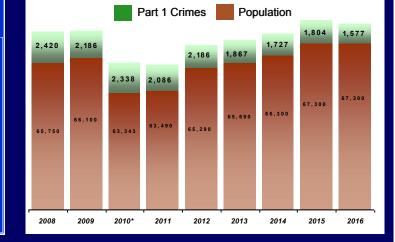


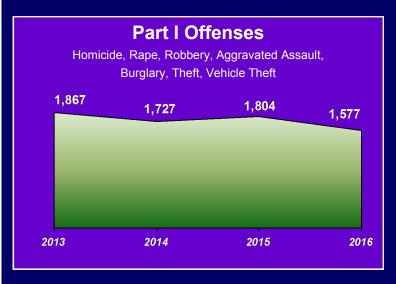


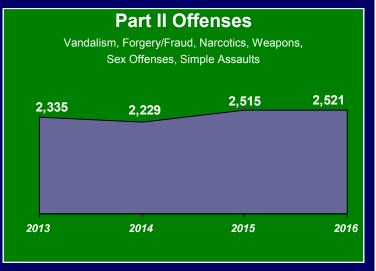
Haltom City and Richland Hills became fully implemented in 2012. This consolidation of services has improved efficiency and cooperation between the cities and has saved taxpayers' money. This long-desired operation was achieved by eliminating unnecessary redundancies and compressing excess capacity in physical facilities and personnel. North Richland Hills serves as the host agency for sharing these services.

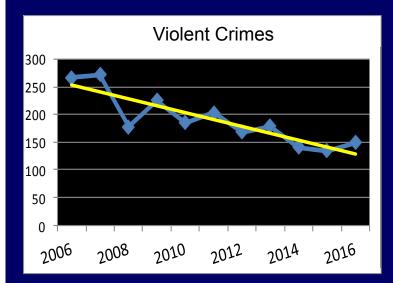
Crime Statistics

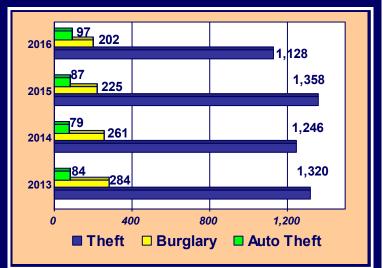
FBI Uniform Part I Crime Report (Two-Year Comparison)				
<u>Type of Offense</u>	<u>2016</u>	<u>2015</u>	Dec /Inc	<u>%</u>
Homicide	2	1	1	100%
Theft	1,128	1,358	-230	-17%
Burglary	202	225	-23	-10%
Auto Theft	97	87	10	11%
Aggravated Assault	58	66	-8	-12%
Robbery	41	32	9	28%
Rape	49	35	14	40%
TOTAL	1,577	1,804	-228	-13%











2016 — A Look Back



TPCA Recognized The North Richland Hills Police Department first attained "recognized" status in December 2011 and held the distinction of being the 48th agency in the state to reach that benchmark set by the Texas Police Chiefs Association Law Enforcement Recognition Program. Four years later, the Police Department demonstrated compliance in 166 standards, and on January 26, 2016 was again awarded recognized status in this exemplary class with now over 117 other Texas agencies.

<u>K-9 Koba</u> joined the NRHPD Canine Unit in May 2016 with handler, Officer Chris Lizak. Koba is two years old and is part Dutch Shepherd, part Belgian Malinois. He was selected for training as a police canine due to his high drive for toys and to hunt. Koba and Officer Lizak underwent a strenuous five week training course together. After successfully completing the training, Koba was certified in patrol and detection by NNDDA (National Narcotic Detector Dog Association), a nationally recognized organization. K-9 Koba is a welcome addition to the North Richland Hills Police Department team.





Back the Blue Prayer Event The North Richland Hills Police Department, in conjunction with City officials and department chaplains, hosted a prayer event shortly after the tragic incident in Dallas, July 2016. This event brought hundreds of people to the steps of City Hall to honor the courage and sacrifice these officers showed that dark day. The staff and visitors also offered prayer and encouragement to the Officers of North Richland Hills as they carried out their duties after the heartbreak.



Open Letter of Thanks from Law Enforcement Chief Perdue, as President of the North Texas Police Chiefs Association, led a campaign to show the community that the area police departments were overwhelmed with the support after the Dallas events in July 2016. The letter and show of thanks was distributed via Dallas Morning News, Fort Worth Star Telegram and Clear Channel digital signs around the Dallas/Fort Worth market.

<u>Mental Health Police Officer</u> To better serve a portion of our community in need of mental health services, the NRHPD now has a dedicated, full-time Mental Health Officer. Officer Chris Morgan has received specialized training to address the health and safety of citizens suffering with mental health issues. The goal of the program is to reduce crisis contacts with police and better serve citizens with special needs.





North Richland Hills Motor Unit The Motor Unit for the North Richland Hills Police Department competed in multiple charity events in 2016 to include: Grapevine-Coppell Motor Rodeo, Spokes 4 Hope Police Rodeo, Grand Prairie Spring Classic and the Gulf Coast Police Motorcycle Skills Competition. They were awarded over 40 awards collectively throughout the year and numerous accolades. Not only did the unit gain an immense amount of training from these events, but were able to show financial and community support for such deserving charity events.



North Richland Hills Bike Unit The bicycle patrol unit for the North Richland Hills Police Department, as well as the Volunteers in Policing bicycle unit, competed in several charity events to include Alliance for Children Race Against Abuse and Highland Village Fallen Officers Bike Race. The team brought home numerous awards for overall and individual placement.

2016 — A Look Back

<u>NRH City Hall</u> Construction of the new City Hall was approved by voters in 2012. City officials and community members broke ground for the new North Richland Hills City Hall on Friday, April 5, 2013, and on May 13, 2016, North Richland Hills celebrated its new City Hall grand opening. The event included an open house and a ribbon cutting ceremony on the plaza followed by brief fireworks.

The new City Hall, located on a portion of the old North Hills Mall property off Boulevard 26, consolidates City Hall, Public Safety and Municipal Court services into one campus. These city services had been housed in six buildings on three different campuses, two of which were impacted by the Loop 820 widening. Sustainable design measures were incorporated into the facility to take full advantage of new technology and to increase operational efficiencies.

A new road — City Point Drive — was constructed to provide access to the new City Hall. A unique one-acre public plaza, named City Point Plaza, is located in front of City Hall. It will be used for public events and holiday gatherings and will support proposed commercial activity planned adjacent to City Hall. The new facility streamlines service delivery to our taxpayers and will address the needs of the community for generations to come.



