



COUNCIL MEMORANDUM

FROM: The Office of the City Manager

DATE: April 22, 2024

SUBJECT: Consider Resolution No. 2024-021, authorizing submission of the grant application for the Federal Emergency Management Agency FY2023 Staffing For Adequate Fire and Emergency Response (SAFER) Grant for cost of salary/benefits for three (3) additional firefighter positions for three (3) years.

PRESENTER: Stan Tinney, Fire Chief

SUMMARY:

The North Richland Hills Fire Department (NRHFD) has coordinated the application for the FY2023 Staffing For Adequate Fire and Emergency Response (SAFER) Grant for 3 additional firefighter staff positions; if awarded, this will allow for 1 additional firefighter per shift, bringing total minimum staffing from 24 each day up to 25 firefighters each day.

GENERAL DESCRIPTION:

The North Richland Hills Fire Department is interested in applying for the cost of salary and benefits for 3 additional firefighter positions, 1 person per shift for A, B, and C shift. If authorized, NRHFD will submit the SAFER application for 3 firefighter positions where salary and associated benefits (actual payroll expenses) will be covered by the grant for 3 years, with no match required. The intent would be to keep the 3 positions following the end of the 3-year grant period, although it is not a requirement of the grant to do so.

NRHFD would take on the role of administrator of the grant if awarded. We would request \$1,058,568 in total funding in the application. If awarded, the SAFER requires no match from the participating agencies on the salary/benefits. Although there is no match required for salary/benefits, NRHFD will be required to pay for those ineligible grant items for the 3 new staff, including Personal Protective Equipment, uniform allowances, and annual medical exams. This cost would be considered for the FY25 budget at the next budget review.

RECOMMENDATION:

Approve Resolution No. 2024-021.