

**AMENDMENT TO
TEXAS ANTI-GANG CENTER ANALYST AGREEMENT**

**THE STATE OF TEXAS §
 §
COUNTY OF TARRANT §**

The parties to this Independent Contractor Agreement ("Agreement"), are the City of North Richland Hills, Texas, a home rule municipality located in Tarrant County, Texas ("City"), and Rebecca Ciferri ("TAG Center Analyst"). For convenience, the City and the TAG Center Analyst may be referred to collectively as "parties" and individually as a "party."

WHEREAS, the parties hereto in 2016 entered into an agreement ("Original Agreement") for contracted services; and,

WHEREAS, the General Services Administration (GSA) Salary Table for DFW increased 3.24% effective January 1, 2020; and,

WHEREAS, the FY20 Texas Anti-Gang Program (TAG) Grant #2848905 budget includes a compensation increase equivalent to the current GSA rate for the TAG Center Analyst;

NOW THEREFORE, for and in consideration of the mutual promises and covenants set forth in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

Section I. Paragraph 1.3 of the Original Agreement is hereby amended to read as follows:

1.3 Compensation. As compensation for the services rendered by the TAG Center Analyst under this Agreement, effective January 1, 2020, the City shall pay the TAG Center Analyst \$74,132.50, equivalent to the 2020 Dallas-Fort Worth Locality Pay GS Grade 14-1 to include 30% fringe, prorated for 8 months. The City shall pay the TAG Center Analyst monthly payments of \$6,252.71, which includes \$75 per month cell phone allowance. The total compensation shall be \$75,032.50 annually. Equal installments of \$6,252.71 are to be received on the last Friday of every month, provided that as a condition precedent to payment, the TAG Center Analyst shall submit to the Chief of Police or designee at least 15 days preceding a payday an invoice for services rendered. The TAG Center Analyst will follow the TAG Travel/Training Reimbursement Policy with Fiduciary City of North Richland Hills for ordinary, necessary and reasonable travel expenses when directly connected with or pertaining to TAG-related business and gang-related training and conferences. Subject to availability of grant funds and to the extent they are included in TAG's approved fiscal year budget, NRH will reimburse the TAG Center Administrator for transportation reimbursed at the current IRS standard mileage rate per mile, lodging, subsistence, and related items incurred while traveling on official TAG-related business in support of the grant's objectives. The TAG Center Analyst is not entitled to receive and is prohibited from accepting any compensation or other benefit from either the City or from any other person or entity in exchange for the TAG Center Analyst's services rendered under this Agreement except as provided in this Agreement.

Section 2: Except as herein amended, the Original Agreement shall continue in full force and effect.

IN WITNESS WHEREOF, we have hereunto set our hands this _____ day of March 2020, in duplicate originals.

CITY OF NORTH RICHLAND HILLS, TEXAS:

By: _____
Mark Hindman, City Manager

By: _____
Texas Anti-Gang Center Analyst

Date: _____

Print Name _____

APPROVED AS TO FORM:

Date: _____

By: _____
Maleshia McGinnis, City Attorney

Date: _____

ATTEST:

By: _____
Alicia Richardson, City Attorney

Date: _____