

**AMENDMENT NO. 1**

The parties to this Amendment to the Independent Contractor Agreement ("Agreement"), are the City of North Richland Hills, Texas, a home rule municipality located in Tarrant County, Texas ("City"), and James Biesert ("TAG Center I.T. Network Analyst"). For convenience, the City and the TAG Center I.T. Network Analyst may be referred to collectively as "parties" and individually as a "party."

WHEREAS, the parties hereto in 2021 entered into an agreement ("Original Agreement") for contracted services; and,

WHEREAS, there is a need to provide a standard and uniform method of reimbursing TAG contractual personnel for travel-related expenses;

NOW THEREFORE, for and in consideration of the mutual promises and covenants set forth in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

**Section I. Paragraph 1.3 of the Original Agreement are hereby amended to read as follows:**

1.3 Compensation. As compensation for the services rendered by the TAG I.T. Network Analyst under this Agreement, the City shall pay the TAG Analyst monthly payments of \$5,833.33. For each 12-month renewal thereafter, the total compensation shall be \$70,000 annually. Equal installments of \$5,833.33 are to be received once monthly on the last Friday of every month, provided that as a condition precedent to payment, the TAG I.T. Network Analyst shall submit to the Chief of Police or designee at least 15 days preceding a payday an invoice for services rendered. The TAG I.T. Network Analyst will follow the TAG Travel/Training Reimbursement Policy with Fiduciary City of North Richland Hills for ordinary, necessary and reasonable travel expenses when directly connected with or pertaining to TAG-related business and gang-related training and conferences. The TAG I.T. Network Analyst is not entitled to receive and is prohibited from accepting any compensation or other benefit from either the City or from any other person or entity in exchange for the TAG I.T. Network Analyst's services rendered under this Agreement except as provided in this Agreement.

IN WITNESS WHEREOF, we have hereunto set our hands this 13<sup>th</sup> day of December 2021, in duplicate originals.

CITY OF NORTH RICHLAND HILLS, TEXAS:

By: Mark Hindman, City Manager

By: \_\_\_\_\_  
Texas Anti-Gang Center I.T. Network Analyst

Date:

Print Name

APPROVED AS TO FORM:

Date:

By: \_\_\_\_\_  
Maleshia McGinnis, City Attorney

Date:

**ATTEST:**

By: \_\_\_\_\_  
Alicia Richardson, City Secretary/  
Chief Governance Officer