



(APPENDIX H TO THE PURCHASING POLICY AND PROCEDURES MANUAL)
CITY OF NORTH RICHLAND HILLS
COOPERATIVE PURCHASE CUSTOMER AGREEMENT

This **Cooperative Purchase Customer Agreement ("Customer Agreement")** is entered into by and between Unifirst Holding, Inc. ("**Vendor**") and the **City of North Richland Hills, ("Customer" or "Authorized Customer")**, a Texas government entity, and a Customer authorized to purchase goods or services pursuant to the Agreement between the BuyBoard ("**Cooperative Entity**") and Vendor, Contract No. 773-25, as amended, (the "**Agreement**") with an expiration date of 6/30/2026. This Customer Agreement includes and shall be governed by (i) the terms and conditions of the Agreement, which are incorporated herein by reference and available online at <https://app.buyboard.com/Shop/Vendors/Details?Id=2781> or upon request from Vendor, (iii) the attached Vendor Quote/Purchase Order No. n/a, if applicable, and (iii) the Government Contract and Purchasing Rider for Contracts with the City of North Richland Hills Contracts, if applicable, all of which are attached hereto and/or incorporated herein by reference. Authorized Customer is eligible and desires to purchase uniforms and accessories pursuant to the terms and conditions of the Agreement as the Cooperative Entity may specify from time to time, as well as the terms and conditions of this Customer Agreement. To ensure goods and services are provided directly to the Customer, the Cooperative Entity will only be responsible for services provided to the Cooperative Entity will not be responsible for payments for services provided to the Customer.

The Authorized Customer agrees to the terms and conditions of the Agreement as applicable and as authorized by law. The Authorized Customer hereby agrees that it is separately and solely liable for all obligations and payments for equipment, products and services provided hereunder. Vendor agrees that Customer shall be entitled to the same rights and protections under the law afforded to the Cooperative Entity under the Agreement, as applicable, as if Customer had entered into the Agreement. Except in the event of gross negligence or intentional misconduct, Customer's liability shall not exceed the amount paid by Customer under this Customer Agreement for the preceding twelve (12) month period. Vendor agrees that until the expiration of three (3) years after final payment under this Customer Agreement, or the final conclusion of any audit commenced during the said three years, Customer, or Customer's designated representative, shall have access to and the right to audit at reasonable times, all records, hard copy or electronic, involving transactions relating to this Customer Agreement necessary to determine compliance herewith, at no additional cost to the Customer. Vendor agrees that the Customer shall have access to such records during normal business hours. Customer shall provide Vendor with reasonable advance notice of any intended audits.

Purchase Price - Payments under this Customer Agreement shall not exceed \$ 49,999.00 ("Purchase Price").

Term - The Term of this Customer Agreement ("Term") shall be for one of the following as selected below (Select the type of contract that applies):

☐ **Single Purchase Contract** - The Term shall not exceed one (1) year, and this Customer Agreement shall be for the purchase of goods or services as specified and quoted by the Vendor, and the Purchase Price shall not exceed the budgeted amount for Customer's current fiscal year for the applicable goods and services.

☐ **Supply / As Needed Contract** - The Term shall be effective as of October 1st and shall expire on September 30th at the end of FY 25-26. This Customer Agreement shall be for multiple purchases of goods or services on an as needed basis, from the same vendor under the same contract, and shall not exceed the budgeted amount for Customer's current fiscal year for the applicable goods and services.

☒ **Multi-Year Contract** - The Term shall be for 1 year(s) expiring on 6/30/2026. This Customer Agreement may be renewed for 2 possible one-year renewals. Customer Agreement shall be with a single vendor for products and services. If the amount of expenditures under this Multi-Year Contract equals or exceeds \$50,000 in the aggregate, City Council approval is required. In the event the City does not appropriate sufficient funds to make payments during the current or any subsequent year, the City shall have the right to terminate this Multi-Year Contract at the end of any such fiscal year without penalty.

☐ **Emergency Purchase** - Purchases that are necessary to address a public calamity, because of unforeseen damage to property, or to protect the public health or safety where the City's ability to serve the public would be impaired if the purchase were not made immediately. Emergency purchases must meet the requirements of Local Government Code 252.022, and must be ratified by City Council if the purchase is \$50,000 or more.

(Government Rider - Select if Vendor has additional terms and conditions that apply to this purchase)

- ☒ **Government Contract and Purchasing Rider for Contracts with the City of North Richland Hills, Texas** - If this purchase contains additional terms and conditions from the Vendor, other than those set forth in the Agreement, the Vendor shall separately execute the Government Contract and Purchasing Rider for Contracts with the City of North Richland Hills, Texas ("Government Rider"). Such applicable terms and conditions as set forth in the Government Rider shall supersede any conflicting terms of the Vendor's terms and conditions, and such Government Rider shall control. The Government Rider is attached hereto, incorporated herein by reference and made a part of this Customer Agreement for all purposes.

The undersigned represents and warrants that he/she has the power and authority to execute this Customer Agreement, bind the respective party, and that the execution and performance of this Customer Agreement has been duly authorized by the respective party. This Customer Agreement, and any amendment hereto, may be executed in counterparts, and electronically signed, scanned, digitally signed and sent via electronic mail and such signatures shall have the same effect as original manual signatures.

Each party has caused this Customer Agreement to be executed by its duly authorized representative on this 2nd day of July 20 25.

[Signature Page Follows]

ACCEPTED AND AGREED:

CITY OF NORTH RICHLAND HILLS:

APPROVED: I certify that funds are currently available
for this purchase.

☐ (Check the box if \$3,000 or less)

By: Eva Ramirez
Eva Ramirez, Purchasing Manager

Department Director:

By: _____
Printed Name:
Department:

APPROVED:

By: Paula Hartman Date: 7/2/25
Paula Hartman, City Manager

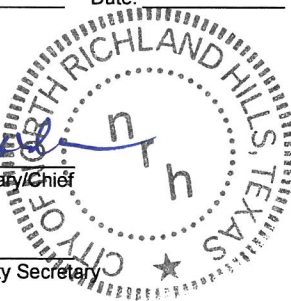
Or Designee:

By: _____ Date: _____
Name:
Title:

ATTEST:

By: Alicia Richardson
Alicia Richardson, City Secretary/Chief
Governance Officer

By: _____
Traci Henderson, Assistant City Secretary



NRH City Council Action: Y ☐ N ☒

Date Approved: 7.2.2025

Agenda Item No:

Ord/Res No.

APPROVED TO FORM AND LEGALITY:

By: _____
Bradley Anderle, City Attorney

UNIFIRST HOLDING, INC.:

By: Dan J. Brett
Name: Dan J. Brett
Title: General General
Date: 7/1/2025



**GOVERNMENT CONTRACT AND PURCHASING RIDER
FOR CONTRACTS WITH THE CITY OF NORTH RICHLAND HILLS, TEXAS**

By submitting a response to a solicitation or bid, or by entering into a contract for goods or services and/or by accepting a purchase order, the Contractor, Consultant, Vendor, or other party identified below (collectively "Contractor"), agrees that the terms and conditions herein shall govern all agreements with the City unless otherwise agreed to by a **specifically executed provision** within the contract or purchase order, provided same is permissible by law. The terms and conditions herein are **BINDING** and **SUPERSEDE** any and all other terms and conditions whether oral or written in any separate agreement or found on Contractor's website or other electronic platform.

APPLICATION. This **GOVERNMENT CONTRACT AND PURCHASING RIDER FOR CONTRACTS WITH THE CITY OF NORTH RICHLAND HILLS, TEXAS** ("Government Rider") applies to, is considered a part of, is incorporated into, and takes precedence over any conflicting provision in, or attached to, the Response to Solicitation or Bid, Contract or Purchase Order, Agreement for Purchase or Sale, Standard Terms and Conditions, Quote, Invoice, or other applicable agreement of the Contractor (collectively the "Agreement"), to which this Government Rider is attached and described as follows:

Title of Agreement with Additional Terms: BuyBoard Contract # 773-25 for Uniform and Accessories
Legal Name of Cooperative Contractor: Unifirst Holding, Inc.
Legal Name of Third-Party Contractor (if applicable) (if not applicable enter N/A): N/A
Description of Goods or Services ("Goods or Services"): Uniform and Accessories
Cooperative Agreement: BuyBoard Contract # 773-25
Total Contract Price: \$ 49,999.00

Notwithstanding any language to the contrary in the attached Agreement between Contractor and the **City of North Richland Hills ("City")**, individually referred to as a "party" and collectively referred to as the "parties," the parties stipulate by evidence of execution of this Government Rider below by a representative of each party duly authorized to bind the parties hereto, that the parties hereby agree that the provisions in this Government Rider below shall be applicable to and shall modify and supersede the Agreement as set forth below:

SECTION 1. TIME FOR PAYMENT AND INTEREST. The City's payments under the Agreement, including the time of payment and the payment of interest on overdue amounts, are subject to Chapter 2251 of the Texas Government Code. Payment shall be due within thirty (30) days of (i) the date of the City's receipt of the goods under the Agreement; (ii) the date the performance of the services under the Agreement are completed; or (iii) the date the City receives an invoice for the goods or services, whichever is later. Interest on any overdue payment shall not exceed 1% plus the prime rate as published by the Wall Street Journal on the first day of July of the preceding fiscal year that does not fall on a Saturday or Sunday. The City reserves the right to modify any amount due to the Contractor presented by invoice to the City if necessary to conform the amount to the terms of the Contract, the Texas Government Code or this Government Rider. To the extent the Agreement requires the City to agree to a higher rate of interest than allowed by law, or to incur penalties or late fees prior to 30 days before receipt of invoice or services, any such requirements shall be null and void, are hereby deleted from the Agreement and shall have no force or effect.

SECTION 2. INDEMNIFICATION; LIABILITY; NO FUTURE DEBT.

2.1 Multiyear Contracts. If the NRH City Council does not appropriate funds sufficient to make any payment for a fiscal year after the City's fiscal year in which the Agreement becomes effective, and there are no proceeds available for payment from the sale of bonds or other debt instruments, then the Agreement shall automatically terminate at the end of the fiscal year for which funds were appropriated, in accordance with Section 5, Article XI of the Texas Constitution. The City shall have the right to terminate the Agreement at the end of any City fiscal year, without any penalty to the City, if the City Council does not appropriate sufficient funds to continue the Agreement to the next fiscal year. The City shall provide Contractor with as much advance written notice of such termination as is reasonably possible, but not less than thirty (30) days.

2.2 No Future Debt. In compliance with Section 5, Article XI of the Texas Constitution, all payment obligations of the City hereunder are subject to the availability of funds. If such funds are not appropriated or become unavailable during the Term of the Agreement, or in any renewal year of the Agreement, the City shall have the right to terminate the Agreement, except for those portions of funds which have been appropriated prior to termination. To the extent the Agreement requires the City to agree to the creation of future debt for which funds are not appropriated, any such requirement shall be null and void, is hereby deleted from the Agreement and shall have no force or effect.

2.3 INDEMNIFICATION AND LIABILITY. CONTRACTOR SHALL BE LIABLE FOR, AND SHALL INDEMNIFY AND HOLD THE CITY ITS OFFICERS, AGENTS, EMPLOYEES, VOLUNTEERS, AND REPRESENTATIVES (collectively "CITY INDEMNITEES") HARMLESS FROM ANY INJURY, LOSS OR DAMAGE DUE TO, OR ARISING OUT OF, THE NEGLIGENT ACTS OR OMISSIONS OR INTENTIONAL MISCONDUCT OF CONTRACTOR. TO THE EXTENT THE AGREEMENT REQUIRES THE CITY TO INDEMNIFY, DEFEND AND/OR HOLD CONTRACTOR OR ANY OF ITS AFFILIATES, EMPLOYEES, DIRECTORS, OFFICERS, VOLUNTEERS, OR REPRESENTATIVES (collectively the "CONTRACTOR INDEMNITEES") HARMLESS, THE CITY SHALL NOT BE REQUIRED TO DEFEND ANY CONTRACTOR INDEMNITEE UNDER THE AGREEMENT AND THE CITY SHALL ONLY INDEMNIFY OR HOLD ANY INDEMNITEE HARMLESS TO THE EXTENT PERMITTED BY APPLICABLE LAW, AND ONLY TO THE EXTENT SUCH INJURY, LOSS, OR DAMAGE IS DUE TO THE NEGLIGENT ACTS OR OMISSIONS OR INTENTIONAL MISCONDUCT OF THE CITY. THE CITY SHALL NOT BE UNDER ANY OBLIGATION TO CREATE ANY SINKING FUND TO SATISFY ANY OBLIGATION TO INDEMNIFY UNDER THE AGREEMENT. NOTWITHSTANDING ANY OF THE FOREGOING, IN NO EVENT SHALL THE CITY'S LIABILITY EXCEED THE TOTAL AMOUNT OF FEES PAID BY THE CITY UNDER THE AGREEMENT FOR THE PREVIOUS TWELVE MONTH PERIOD. IN NO EVENT SHALL EITHER PARTY BE

LIABLE FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES UNDER THE AGREEMENT. THIS PROVISION SHALL SUPERSEDE ANY OTHER PROVISION OF CONTRACTOR IN ANY SEPARATE AGREEMENT, TERMS AND CONDITIONS, QUOTE OR INVOICE.

SECTION 3. TERMINATION. Notwithstanding Section 2 above, and unless otherwise specifically agreed to by the parties, either party may terminate this Agreement by providing thirty (30) days prior written notice of such termination to the other party. Termination pursuant to this Section shall not relieve the Contractor of any obligation or liability that has accrued prior to cancellation. City shall pay Contractor for any services performed up to the effective date of such termination. **This Agreement is subject to termination, without penalty, at any time the City deems the Contractor to be non-compliant with contractual obligations.** Unless otherwise specifically agreed to by the parties in writing, to the extent the Agreement requires the City to (i) agree to a shorter termination period than thirty (30) days; (ii) agree to automatic renewals not included as a part of the "Term of the Agreement" listed above in this Government Rider; or (iii) incur a termination penalty, any such requirement shall be null and void, is hereby deleted from the Agreement and shall have no force or effect.

SECTION 4. INSURANCE. The City is a Government entity under the laws of the state of Texas, and pursuant to Chapter 2259 of the Texas Government Code, "Self-Insurance by Government Units," the City is self-insured and therefore is not required to purchase insurance. The City shall not be required to purchase an insurance policy under this Agreement. Any such requirement in the Agreement shall be null and void, is hereby deleted from the Agreement and shall have no force or effect. The City will provide a letter of self-insured status as requested by Contractor.

SECTION 5. CONFIDENTIALITY. The City is a Government entity under the laws of the State of Texas and all documents or information held or maintained by the City are subject to disclosure under the Texas Public Information Act, Chapter 552 of the Texas Government Code (the "Act"). To the extent any provision in the Agreement attempts to prevent the disclosure of information that is subject to public disclosure under federal or Texas law, including any provision that prohibits disclosure of the terms and conditions of the Agreement, such provision is invalid. Any such requirement in the Agreement shall be null and void, is hereby deleted from the Agreement and shall have no force or effect.

SECTION 6. TAX EXEMPTION. The City shall not be liable to Contractor for any federal, state or local taxes for which the City is not liable by law, including state and local sales and use taxes, pursuant to Section 151.309 of Title 3, Texas Tax Code, and federal excise tax, pursuant to Subtitle D of the Internal Revenue Code. Accordingly, those taxes shall not be added to any goods or services under the Agreement. The City shall furnish a copy of the applicable tax exemption certificate upon request from Contractor. If the City is billed for any taxes not in compliance with this Section 6, the City shall be authorized to remit payment less the taxes imposed.

SECTION 7. GOVERNING LAW AND VENUE. This Agreement and the rights and obligations of the parties hereto shall be governed by, and construed in accordance with the laws of the United States and the state of Texas, exclusive of conflicts of laws provisions. Venue for any suit brought under this Agreement shall be in a court of competent jurisdiction in Tarrant County, Texas. To the extent this Agreement is required to be governed by any state law other than Texas or venue in any jurisdiction other than Tarrant County, any such requirement in the Agreement shall be null and void, is hereby deleted from the Agreement and shall have no force or effect.

SECTION 8. ATTORNEYS' FEES; PENALTIES; LIQUIDATED DAMAGES: The City shall only be liable for attorneys' fees for breach of this Agreement to the extent such attorneys' fees are reasonable and necessary and equitable and just as authorized by Section 271.153 of the Texas Local Government Code. To the extent the attached Agreement requires the City to pay attorneys' fees for any action contemplated or taken, or to incur penalties or liquidated damages in any amount not authorized by Section 271.153, any such requirement shall be null and void, is hereby deleted from the Agreement and shall have no force or effect.

SECTION 9. SOVEREIGN IMMUNITY. Nothing in the Agreement, or herein in this Government Rider, constitutes a waiver of the City's sovereign immunity. To the extent the Agreement requires the City to waive its rights or immunities as a government entity, any such requirement shall be null and void, is hereby deleted from the Agreement and shall have no force or effect.

SECTION 10. ASSIGNMENT. To the extent the Agreement addresses the right to assign any rights or interest in the Agreement to another party, such right of assignment shall be reciprocal, and neither party shall have the right to assign or transfer any of its rights or interests in the Agreement without the express prior written consent of the other party. Notwithstanding, the Contractor shall have the right to assign the Agreement to any entity in which it is a recognized legal affiliate or subsidiary or which such entity obtains a majority interest without the consent of the City; however, Contractor shall give the City at least thirty (30) days' written notice of any such assignment or transfer of interest.

SECTION 11. RIGHT TO TRIAL BY JURY. The City reserves its right to settle disputes by trial by jury. Any such provision in the Agreement that requires the City to waive its right to a trial by jury shall be null and void, is hereby deleted from the Agreement and shall have no force or effect.

SECTION 12. ALTERNATIVE DISPUTE RESOLUTION. To the extent the Agreement requires all disputes to be resolved by binding arbitration, any such provision shall be null and void, is hereby deleted from the Agreement and shall have no force or effect. Prior to instituting litigation under the Agreement, the parties may agree to mediation upon written mutual consent. Any such mediation shall be governed by the applicable rules of the American Arbitration Association, with mediation being held in Tarrant County, Texas. Each party shall share equally in the costs of the mediator, and shall be responsible for its own attorney's fees and expenses.

SECTION 13. LIMITATION ON CLAIMS. Any claim for breach of this Agreement shall be brought within four (4) years in accordance with Texas Civil Practices and Remedies Code Sec. 16.004 and Texas Business and Commerce Code Sec. 2.725. To the extent the Agreement requires a shorter period for limitation on claims, any such requirement shall be null and void, is hereby deleted from the Agreement and shall have no force or effect.

SECTION 14. FORCE MAJEURE. Either party may terminate this Agreement and shall not be liable for any alleged damages or loss due to failure to perform its obligations under this Agreement if the performance is delayed or canceled by reason of a Force Majeure event, including but not limited to, war; civil commotion; acts of God; inclement weather; Government restrictions, regulations, or interferences; fires; labor strikes; material shortages; lockouts, national disasters; epidemics; pandemics; riots; transportation restrictions; or any other circumstances which are reasonably beyond the control of the party.

SECTION 15. RIGHT TO AUDIT. The City shall, until the expiration of three (3) years after final payment under the Agreement, have the right to access and the right to examine and photocopy any directly pertinent books, documents, papers and records, whether electronic or hardcopy (collectively "Records") of Contractor involving transactions under this Agreement to ensure compliance herewith. The City shall have the right to access Contractor's Records during normal working hours and shall provide Contractor with reasonable advance notice of intended audits, but not less than ten (10) business days.

SECTION 16. SUCCESSORS AND ASSIGNS. The parties each bind themselves and their successors, executors, administrators and assigns to this Agreement and to all covenants of this Agreement hereafter.

SECTION 17. CITY'S LOGO OR MARKS. The City's logo is protected by applicable federal and state copyright and trademark laws. Contractor may not use the City's name in a demeaning, obscene or detrimental manner as determined by the City in its sole discretion, and Contractor shall not use the City's logo in any manner, except as specifically approved by the City in writing.

SECTION 18. RIDER CONTROLLING: If any provisions of the attached Agreement, conflict with the terms herein of this Government Rider, are prohibited by applicable law, conflict with any applicable rule, regulation or ordinance of the City, the terms in this Government Rider shall control.


By signature below of an authorized representative, the parties hereby accept and agree to the terms and conditions set forth in this Government Rider.

CITY OF NORTH RICHLAND HILLS:

By: 
Paulette A. Hartman
City Manager

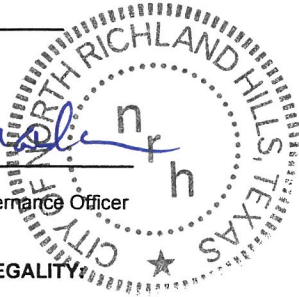
Date: 7/2/25

Unifirst Holding, Inc.

By: 
Name: David J. Brett
Title: General Manager
Date: 7/1/2025

ATTEST:

By: 
Alicia Richardson
City Secretary/Chief Governance Officer



APPROVED AS TO FORM AND LEGALITY

By: _____
Bradley Anderle
City Attorney

NRH Council Action Y (N)

Date Approved 7.2.2025

Agenda No. _____

Ord / Res No. _____

UniFirst

NEW ACCOUNT ☐ EXISTING ACCOUNT ☒

INSTALLATION DATE _____
MM/DD/YYYY

CUSTOMER SERVICE AGREEMENT

COMPANY NAME (Customer) City of N.R.H. LOC. NO. _____
ADDRESS Unknown ROUTE NO. _____
Unknown, TX Unknown DATE 5/24/24
PHONE _____ SIC/NAICS _____

The undersigned (the "CUSTOMER") orders from UniFirst Corporation and/or UniFirst Holdings, Inc. d.b.a. UniFirst and/or UniFirst Canada LTD. ("UNIFIRST") the rental service(s) at the prices and upon the conditions outlined:

MERCHANDISE SERVICED								
ITEM DESCRIPTION	LOST/ DAMAGED REPLACEMENT CHARGE	SERVICE FREQUENCY	NO. OF PERSONS/ ISSUE PER PERSON	TOTAL NO. OF CHANGES/ PIECES	PRICE PER CHANGE/ PIECE	STANDARD/ NON- STANDARD ¹	TOTAL FULL SERVICE	TOTAL VALU-LEASE ²
010204 LSSHT 65/35 WORKSHIRT	23.92	1			.22			
0111 07/09 LSSSHIT OXFRD BTN DWN	19.65	1			.32			
013719 LSSSHIT 65/35 STIPE	35.31	1			.37			
020204 SSSHT 65/35 WORKSHIRT	13.22	1			.22			
0211 07/09 SSSHT OXFRD BTN DWN	17.73	1			.32			
023719 SSSHT 65/35 STRIPE	29.48	1			.35			
03UM 09/28/FW LSSHT MICROCHECK	31.54	1			.29			
043609 SSHTWOS INDST POPLIN65/35	21.74	1			.17			
04UM 09/28/FW SSHT UNIFST MICRO	27.43	1			.29			
1002 02/05 PNT 65/35 SOFTWILL	21.54	1			.27			
1034 02/05 SHORT 65/35 PLAIN FRNT	26.70	1			.27			
106005 65/35 WESTRN JEAN STYLE	35.78	1			.27			
10HD69 JEAN 100% COT RELX FIT	41.16	1			.43			
114469 JEAN 100% COT WRANGLER	17.00	1			.57			
Minimum weekly charge applies, equal to 75% of the initial weekly install value.								

OTHER CHARGES	AMOUNT
Garment preparation per piece	1.00
Name emblem per piece	2.00
Company emblem per piece	3.75
Direct Embroidery: Wearer name per piece	
Company name per piece	

OTHER CHARGES	AMOUNT
Non-stock sizes per piece	20%
Special cuts per piece	2.00
Restock/Exchange per piece	3.00
Automatic Wiper Replacement	
Automatic Linen Replacement	
DEFE (See description on reverse side)	9.00
Energy Charge	2.25

PAYMENT TERMS: C.O.D. ☐ E.F.T. ☐ Approved Charge³ ☐

COMMENTS
Buyboard 36 month term <u>773-25</u> Wrangler Buyout: 0-6 months \$20 7-12 month \$16 12+ months \$10.00

Approved charge: CUSTOMER agrees to make payments within 30 days of invoice receipt. A late charge of 1 1/4% per month (18% per year) for any amount in arrears may be applied.⁴

SALES REP: Keith Holley 7-1-2025
SALES REP (Print Name) DATE
ACCEPTED: David J. Bruch, GM 7/1/2025
LOCATION MANAGER (Signature) DATE
LOCATION MANAGER (Print Name and Title)

The undersigned agrees to the attached Customer Service Agreement Terms and attests to have the authority to execute for the named CUSTOMER, and to approve use of any personalization—including logos or brand identities—that has been requested.

ACCEPTED: Paulette Hartman 7/2/25
CUSTOMER (Signature) DATE
CUSTOMER (Print Name and Title)
paulette.hartman@nrhtx.com
E-MAIL

¹ Out-pieces of otherwise Standard Merchandise are deemed to be Non-Standard Merchandise.

² Merchandise which is Val-U-Leased is not cleaned by UniFirst.

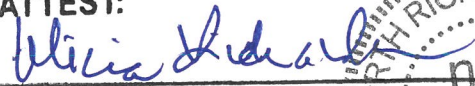
³ Charge status contingent upon continuing credit worthiness and may be revoked at UniFirst's discretion.

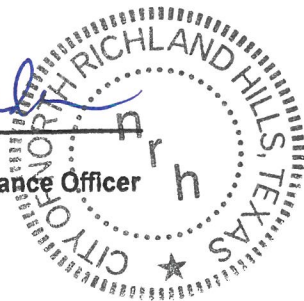
⁴ All returned checks and declined credit/debit cards subject to \$35 processing fee.

⁵ This Agreement is effective only upon acceptance by UniFirst Location Manager.

DUPLICATE
ORIGINAL

ATTEST:


Alicia Richardson
City Secretary/Chief Governance Officer



NRH Council Action Y (11)

Date Approved 7.2.2025

Agenda No. _____

Ord / Res No. _____

UniFirst

NEW ACCOUNT ☐ EXISTING ACCOUNT ☐

INSTALLATION DATE MM/DD/YYYY

CUSTOMER SERVICE AGREEMENT

COMPANY NAME (Customer) City of NRH LOC. NO. 829
 ADDRESS Unknown ROUTE NO.
Unknown, TX DATE 5/24/2024
 PHONE SIC/NAICS

The undersigned (the "CUSTOMER") orders from UniFirst Corporation and/or UniFirst Holdings, Inc. d.b.a. UniFirst and/or UniFirst Canada LTD. ("UNIFIRST") the rental service(s) at the prices and upon the conditions outlined:

MERCHANDISE SERVICED								
ITEM DESCRIPTION	LOST/ DAMAGED REPLACEMENT CHARGE	SERVICE FREQUENCY	NO. OF PERSONS/ ISSUE PER PERSON	TOTAL NO. OF CHANGES/ PIECES	PRICE PER CHANGE/ PIECE	STANDARD/ NON- STANDARD ¹	TOTAL FULL SERVICE	TOTAL VAL-U-LEASE ²
1506 02/05 JKT 65/35 PERMILINED	40.17	1			.61			
1527 02/05 JKT 65/35 LINED	62.71	1			.67			
252409 LAB COAT 65/35	25.27	1			.34			
538812 MAT 3X5 SCRAPER	163.31	1			1.87			
60FC31 FENDER COVER (EACH)60	7.77	1			.51			
704612 APR-SPUNPOLY BIB	3.61	1			.87			
752131 COVERS FENDER (EACH)60	7.77	1			.51			
76AT12 MAT-CP WET AREA 3X5	193.13	1			.87			
76GA03 3X5 MAT GREAT IMP 2.0	110.81	1			1.37			
76GB 02/03/13 4X6MAT GREAT IMP 2.0	170.92	1			3.14			
76GC03 3X10 MAT GREAT IMP 2.0	221.10	1			3.99			
802310 WIPERS 18X18 BAGGED	4.40	1			.10			
814100 MOPSCOLL FRW/HANDLE 24"	12.45	1			.81			
814200 MOPSCOLL FRW/HANDLE 36"	15.97	1			1.22			
Minimum weekly charge applies, equal to 75% of the initial weekly install value.								

OTHER CHARGES	AMOUNT
Garment preparation per piece	
Name emblem per piece	2.00
Company emblem per piece	3.75
Direct Embroidery: Wearer name per piece	
Company name per piece	

OTHER CHARGES	AMOUNT
Non-stock sizes per piece	20%
Special cuts per piece	2.00
Restock/Exchange per piece	
Automatic Wiper Replacement	
Automatic Linen Replacement	
DEFE (See description on reverse side)	9.00
Energy Charge	2.25

PAYMENT TERMS: C.O.D. ☐ E.F.T. ☐ Approved Charge³ ☐

COMMENTS
Buyboard 36 month term <u>773-25</u> Wrongler Buyout: 0-6 months \$20 7-12 month \$16 12+ months \$10.00

Approved charge: CUSTOMER agrees to make payments within 30 days of invoice receipt. A late charge of 1 1/2% per month (18% per year) for any amount in arrears may be applied.⁴

SALES REP: Keith Holley 7-1-2025
SALES REP (Print Name) DATE
 ACCEPTED: [Signature] 7/1/2025
LOCATION MANAGER (Print Name and Title) DATE
Dan J. Bretz, GM
LOCATION MANAGER (Print Name and Title)

The undersigned agrees to the attached Customer Service Agreement Terms and attests to have the authority to execute for the named CUSTOMER, and to approve use of any personalization—including logos or brand identities—that has been requested.

ACCEPTED: [Signature] 7/1/25
CUSTOMER (Signature) DATE
Paulette Hartman, City Manager
CUSTOMER (Print Name and Title)
phartman@nrhtx.com
EMAIL

¹ Out-sizes of otherwise Standard Merchandise are deemed to be Non-Standard Merchandise.


² Merchandise which is Val-U-Leased is not cleaned by UniFirst.

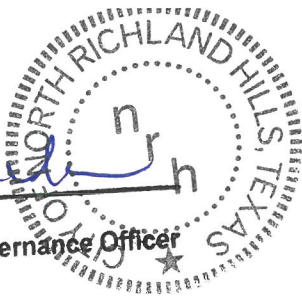
³ Charge status contingent upon continuing credit worthiness and may be revoked at UniFirst's discretion.

⁴ All returned checks and declined credit/debit cards subject to \$35 processing fee

⁵ This Agreement is effective only upon acceptance by UniFirst Location Manager.

ATTEST:


Alicia Richardson
City Secretary/Chief Governance Officer



DUPLICATE
ORIGINAL

NRH Council Action Y ☒ N

Date Approved 7.2.2025

Agenda No. _____

Ord / Res No. _____

UniFirst

NEW ACCOUNT ☐ EXISTING ACCOUNT ☐

INSTALLATION DATE _____
MM/DD/YYYY

CUSTOMER SERVICE AGREEMENT

COMPANY NAME (Customer) City of N.R.H. LOC. NO. _____
ADDRESS Unknown ROUTE NO. _____
Unknown, TX Unknown DATE 5/24/24
PHONE _____ SIC/NAICS _____

The undersigned (the "CUSTOMER") orders from UniFirst Corporation and/or UniFirst Holdings, Inc. d.b.a. UniFirst and/or UniFirst Canada LTD. ("UNIFIRST") the rental service(s) at the prices and upon the conditions outlined:

MERCHANDISE SERVICED								
ITEM DESCRIPTION	LOST/ DAMAGED REPLACEMENT CHARGE	SERVICE FREQUENCY	NO. OF PERSONS/ ISSUE PER PERSON	TOTAL NO. OF CHANGES/ PIECES	PRICE PER CHANGE/ PIECE	STANDARD/ NON- STANDARD ¹	TOTAL FULL SERVICE	TOTAL VAL-U-LEASE ²
832410 MOPS UNFRAMED 24"	12.45	1			.81			
833623 MOPS UNFRAMED 36"	15.97	1			1.22			
834805 MOPS UNFRAMED 48"	19.16	1			1.60			
836017 MOPS UNFRAMED 60"	1.89	1			2.04			
858107 TERRY CLOTHS U1STBAGGED	2.31	1			.16			
871307 DISP U1ST AIR FRESH(EA)MIN	7.80	1			.05			
871500 AIR FRESH(EA) TWST ORANG	10.53	1			2.00			
871500 AIR FRESH(EA) TWST ORANG	10.53	1			N/C			
88UE12 UNIFIRST DIST HANDSFREE	83.82	1			.25			
88UH00 FOAM SOAP 1000ML	10.04	1			10.04			
895103 8 COMPARTMENT HANGER	628.54	1			2.10			
895803 LOCKER LOCK UP MAXI	459.54	1			1.50			
907505 LAUNDRY BAGS SPECIAL	11.49	1			.25			
946B07 SWIPE TOWEL-COTT STRPD	1.68	1			.21			
Minimum weekly charge applies, equal to 75% of the initial weekly install value.								

OTHER CHARGES	AMOUNT
Garment preparation per piece	1.00
Name emblem per piece	2.00
Company emblem per piece	3.75
Direct Embroidery: Wearer name per piece	NO
Company name per piece	NO

OTHER CHARGES	AMOUNT
Non-stock sizes per piece	20%
Special cuts per piece	2.00
Restock/Exchange per piece	3.00
Automatic Wiper Replacement	
Automatic Linen Replacement	
DEFE (See description on reverse side)	9.00
Energy Charge	2.25

PAYMENT TERMS: C.O.D. ☐ E.F.T. ☐ Approved Charge³ ☐

COMMENTS
Buyboard 36 month term <u>773-25</u> Wrangler Guyout: 0-6 months \$20 7-12 months \$16 12+ months \$10

Approved charge: CUSTOMER agrees to make payments within 30 days of invoice receipt. A late charge of 1 1/2% per month (18% per year) for any amount in arrears may be applied.⁴

The undersigned agrees to the attached Customer Service Agreement Terms and attests to have the authority to execute for the named CUSTOMER, and to approve use of any personalization—including logos or brand identities—that has been requested.

SALES REP: Keith Holley 7-1-7025
SALES REP (Print Name) DATE
ACCEPTED: David T. Brecht, GM 7/1/2025
LOCATION MANAGER (Signature) DATE
LOCATION MANAGER (Print Name and Title)

ACCEPTED: Paulette Hartman 7/2/25
CUSTOMER (Signature) DATE
CUSTOMER (Print Name and Title)
phartman@nrhtx.com
EMAIL

¹ Out-lets of otherwise Standard Merchandise are deemed to be Non-Standard Merchandise.

² Merchandise which is Val-U-Leased is not deemed by UniFirst.

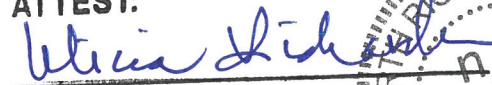
³ Charge status contingent upon continuing credit worthiness and may be revoked at UniFirst's discretion.

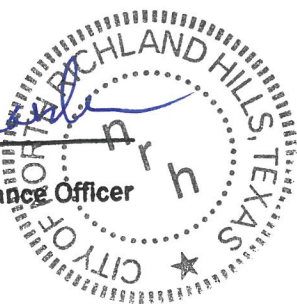
⁴ All returned checks and declined credit/debit cards subject to \$35 processing fee

⁵ This Agreement is effective only upon acceptance by UniFirst Location Manager.

DUPLICATE
ORIGINAL

ATTEST:


Alicia Richardson
City Secretary/Chief Governance Officer



NRH Council Action Y (11)

Date Approved 7.2.2025

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Ord / Res No. _____

UniFirst

NEW ACCOUNT ☐ EXISTING ACCOUNT ☐

INSTALLATION DATE _____ MM/DD/YYYY

CUSTOMER SERVICE AGREEMENT

COMPANY NAME (Customer) City of N.R.H. LOC. NO. 829

ADDRESS Unknown ROUTE NO. _____

Unknown, TX unknown DATE 5/24/24

PHONE _____ SIC/NAICS _____

The undersigned (the "CUSTOMER") orders from UniFirst Corporation and/or UniFirst Holdings, Inc. d.b.a. UniFirst and/or UniFirst Canada LTD. ("UNIFIRST") the rental service(s) at the prices and upon the conditions outlined:

[illegible]

OTHER CHARGES		AMOUNT
Garment preparation per piece		1.00
Name emblem per piece		2.00
Company emblem per piece		3.75
Direct Embroidery:	Wearer name per piece	
	Company name per piece	

OTHER CHARGES	AMOUNT
Non-stock sizes per piece	20%
Special cuts per piece	2.00
Restock/Exchange per piece	3.00
Automatic Wiper Replacement	
Automatic Linen Replacement	
DEFE (See description on reverse side)	9.00
Energy Charge	2.25

PAYMENT TERMS: C.O.D. ☐ E.F.T. ☐ Approved Charge³ ☐

COMMENTS

Buyboard 36 month term **773-25**
Wrangler Guyout: 0-6 months \$20 7-12 months \$16 12+ months \$10

Approved charge: CUSTOMER agrees to make payments within 30 days of invoice receipt. A late charge of 1 1/2% per month (18% per year) for any amount in arrears may be applied.⁴

SALES REP: Beth Holley 7-1-2025
SALES REP (Print Name) DATE
 ACCEPTED: J. J. Brock 7/1/2025
LOCATION MANAGER (Print Name and Title) DATE

The undersigned agrees to the attached Customer Service Agreement Terms
and attests to have the authority to execute for the named CUSTOMER, and to approve
use of any personalization—including logos or brand identities—that has been requested.

ACCEPTED: MS #5 7/2/25
 CUSTOMER (Signature) Paulette Hartman DATE 7/2/25
 CUSTOMER (Print Name and Title) Paulette Hartman, City Manager
 EMAIL phartman@nrhtx.com

¹ Out-sizes of otherwise Standard Merchandise are deemed to be Non-Standard Merchandise.

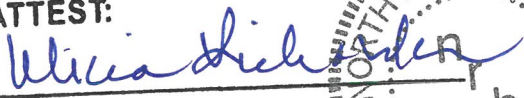
² Merchandise which is Val-U-Leased is not cleaned by UniFirst.

³ Charge status contingent upon continuing credit worthiness and may be revoked at UniFirst's discretion.

¹ All returned checks and declined credit/debit cards subject to \$35 processing fee.

⁴ This Agreement is effective only upon acceptance by UniFirst Location Manager.

ATTEST:



Alicia Richardson
City Secretary/Chief Governance Officer



DUPLICATE
ORIGINAL

NRH Council Action Y (N)

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Customer Service Agreement Terms

REQUIREMENTS SUPPLIED. Customer orders from UniFirst Corp. ("UniFirst") the rental garments and/or other items of the type specified in this Agreement ("Merchandise") and related pickup/delivery and maintenance services (collectively with Merchandise, "Services") for all of Customer's requirements therefor, at the prices and upon the terms and conditions set forth herein. Additional Services requested by Customer, verbally or in writing, will also be covered by this Agreement. All rental Merchandise supplied to Customer remains the property of UniFirst. Customer warrants that it is not subject to, and that this Agreement does not interfere or conflict with, any existing agreement for the supply of the Merchandise or Services covered.

PERFORMANCE GUARANTEE. UNIFIRST GUARANTEES TO DELIVER HIGH-QUALITY SERVICE AT ALL TIMES. All items of Merchandise cleaned, finished, inspected, repaired and delivered by UniFirst will meet or exceed industry standards, or non-conforming items will be replaced by the next scheduled delivery day at no cost to Customer. Items of rental Merchandise requiring replacement due to normal wear and tear will be replaced at no cost to Customer, save for any applicable personalization and setup charges.

Customer expressly waives the right to terminate this Agreement during the initial term or any extension thereof for deficiencies in the quality of Services unless: (1) complaints are first made in writing to UniFirst which set forth the precise nature of any deficiencies; (2) UniFirst is afforded at least 60 days to correct any deficiencies complained of; and (3) UniFirst fails to correct those deficiencies complained of within 60 days. In the event Customer complies with the foregoing and UniFirst fails to correct such deficiencies, Customer may terminate this Agreement by written notice to UniFirst, providing that all previous balances due to UniFirst have been paid in full and that all other conditions to terminate have been satisfied. Any delay or interruption of the Services provided for in this Agreement by reason of acts of God, fires, explosions, strikes or other industrial disturbances, or any other cause not within the control of UniFirst, shall not be deemed a breach or violation of this Agreement.

TERM AND RENEWAL. This Agreement is effective when signed by both the Customer and UniFirst Location Manager and continues in effect for 60 months after installation of Merchandise (for new customers) or any renewal date. This Agreement will be renewed automatically and continuously for multiple successive 60-month periods unless Customer or UniFirst gives written notice of non-renewal to the other at least 90 days prior to the next expiration date.

PRICES AND PAYMENTS. Prices are based on 52 weeks of service per year. Any increase(s) to Service Frequency could result in additional charges. On an annual basis, the prices then in effect will be increased by the greater of the annual percent increase in the Consumer Price Index - All Urban Consumers, Series ID: CUUROOOSAG, other goods and services, or by 5%. Additional price increases and other charges may be imposed by separate written notice or by notation on Customer's invoice. Customer may, however, decline such additional increases or charges by notifying UniFirst in writing within 10 days after receipt of such notice or notation. If Customer declines said additional price increases, UniFirst may terminate this Agreement. Customer also agrees to pay the other charges and minimum weekly charge herein specified. Charges relating to a wearer leaving Customer's employ can be terminated by (1) giving notice thereof to UniFirst and (2) returning or paying for any missing Merchandise issued to that individual. Any Merchandise payments required pursuant to this Agreement will be at the replacement price(s) then in effect hereunder. If an authorized Customer representative is not available to receive and acknowledge delivery of Merchandise, Customer authorizes UniFirst to make delivery and assumes responsibility for related charges/invoices.

If Customer fails to make timely payment, UniFirst may, at any time and in its sole discretion, terminate this Agreement by giving written notice to Customer, whether or not UniFirst has previously strictly enforced Customer's obligation to make timely payments. Customer agrees to pay, and will pay, all applicable sales, use, personal property and other taxes and assessments arising out of this Agreement.

DEFE CHARGE. Customer's invoices may also include a DEFE charge to cover all or portions of certain expenses including:

D = DELIVERY, or expenses associated with the actual delivery of Services and Merchandise to Customer's place of business, primarily Route Sales Representative commissions, management salaries, vehicle depreciation, equipment maintenance, insurance, road use charges and local access fees.
E = ENVIRONMENTAL, or expenses (past, present and future) UniFirst absorbs related to wastewater testing, purification, effluent control, solids disposal, supplies and equipment for pollution controls and energy conservation and overall regulatory compliance.
F = FUEL, or the gas, diesel fuel, oil and lubricant expenses associated with keeping UniFirst's fleet vehicles on the road and servicing its customers.
E = ENERGY, primarily the natural gas UniFirst uses to run boilers and gas dryers, plus other local utility charges.

MERCHANDISE. Customer acknowledges and agrees to notify all employees that Merchandise supplied is for general occupational use and, except as expressly specified below, affords no special user protections. Customer further acknowledges that: (1) Customer has unilaterally and independently determined and selected the nature, style, performance characteristics, number of changes and scope of all Merchandise to be used and the appropriateness of such Merchandise for Customer's specific needs or intended uses; (2) UniFirst does not have any obligation to advise, and has not advised, Customer concerning the fitness or suitability of the Merchandise for Customer's intended use; (3) UniFirst makes no representation, warranty or covenant regarding the performance of the Merchandise (including without limitation Flame Resistant and Visibility Merchandise); and (4) UniFirst shall in no way be responsible or liable for any injury or harm suffered by any Customer employees while wearing or using any Merchandise. Customer agrees to indemnify and hold harmless UniFirst and its employees and agents from and against all claims, injuries or damages to any person or property resulting from Customer's or Customer's employee use of the Merchandise, whether or not such claims, injuries or damages arise from any alleged defects in the Merchandise.

Flame Resistant ("FR") Merchandise supplied hereunder is intended only to prevent the ignition and burning of fabric away from the point of high heat impingement and to be self-extinguishing upon removal of the ignition source. FR items will not provide significant protection from burns in the immediate area of high heat contact due to thermal transfer through the fabric and/or destruction of the fabric in the area of such exposure. FR items are designed for continuous wear as only a secondary level of protection. Primary protection is still required for work activities where direct or significant exposure to heat or open flame is likely to occur.

Visibility Merchandise is intended to provide improved conspicuity of the wearer under daylight conditions and when illuminated by a light source of sufficient candlepower at night. It is Customer's responsibility to determine the level of conspicuity needed by wearers under specific work conditions. Further, Customer agrees that Visibility Merchandise alone does not ensure conspicuity of the wearer and that additional safety precautions may be necessary. The Visibility Merchandise supplied satisfied particular ANSI/ISEA standards only when they were new and unused and only if so labeled. Customer acknowledges that usage and laundering of Visibility Merchandise may adversely affect its conspicuity.

Healthcare/Food-Related Customer acknowledges that: (1) UniFirst does not guarantee or warrant that the Merchandise selected by Customer or that processed garments delivered by UniFirst will be appropriate or sufficient to provide a hygienic level adequate for individual Customer's needs; and (2) optional poly-bagging¹ is recommended to reduce the risk of cross-contamination of Merchandise, and the failure to utilize such service may adversely affect the efficacy of UniFirst's hygienic cleaning process.
(¹ Poly-bag services incur additional charges.)

If any Merchandise supplied hereunder is Merchandise that: (1) UniFirst does not stock for whatever reason (including due to style, color, size or brand); (2) consists of non-UniFirst manufactured or customized FR Merchandise; or (3) consists of Merchandise that has been permanently personalized (in all cases known as "Non-Standard Merchandise"), then, upon the discontinuance of any Service hereunder at any time for any reason, including expiration, termination, or cancellation of this Agreement, with or without cause, deletion of any Non-Standard Merchandise from Customer's Service Program, or due to employee reductions (in each case a "Discontinuance of Service"), Customer will purchase at the time of such Discontinuance of Service all affected Non-Standard Merchandise items then in UniFirst's inventory (in-service, shelf, as well as any manufacturer's supplies ordered for Customer's use), paying for same the replacement charges then in effect.

Customer agrees not to contaminate any Merchandise with asbestos, heavy metals, solvents, inks or other hazardous or toxic substances ("contaminants"). Customer agrees to pay UniFirst for all Merchandise that is lost, stolen, damaged or abused beyond repair. As a condition to the termination of this Agreement, for whatever reason, Customer will return to UniFirst all standard Merchandise in good and usable condition or pay for same at the replacement charges then in effect.

OBLIGATIONS AND REMEDIES. If Customer breaches or terminates this Agreement before the expiration date for any reason (other than for UniFirst's failure under the performance guarantee described above), Customer will pay UniFirst, as liquidated damages and not as a penalty (the parties acknowledging that actual damages would be difficult to calculate with reasonable certainty) an amount equal to 50 percent of the average weekly amounts invoiced in the preceding 26 weeks, multiplied by the number of weeks remaining in the current term. These damages will be in addition to all other obligations or amounts owed by Customer to UniFirst, including the return of Standard Merchandise or payment of replacement charges, and the purchase of any Non-Standard Merchandise items as set forth herein.

This Agreement shall be governed by Massachusetts law (exclusive of choice of law). If a dispute arises from or relates in any way to this Agreement or any alleged breach thereof at any time, the parties will first attempt to resolve the claim or dispute by negotiation at agreed time(s) and location(s). All negotiations are confidential and will be treated as settlement negotiations. Any matter not resolved through direct negotiations within 30 days shall be resolved exclusively by final and binding arbitration, conducted in the capital city of the state where Customer has its principal place of business (or some other location mutually agreed); pursuant to the Commercial Arbitration Rules of the American Arbitration Association; and, governed by the Federal Arbitration Act, to the exclusion of state law inconsistent therewith. The parties will agree upon one (1) Arbitrator to settle the controversy or claim. The successful or substantially prevailing party in any proceeding, including any appeals thereof (as determined by the Arbitrator/court) shall recover all of its costs and expenses including, without limitation, reasonable attorney fees, witness fees and discovery costs, all of which shall be included in and as a part of the judgment or award rendered hereunder. This provision for Arbitration is specifically enforceable by the parties; the Arbitrator shall have no power to vary or ignore the provisions hereof; and, the decision of the Arbitrator in accordance herewith, may be entered in any court having jurisdiction thereof. Customer acknowledges that, with respect to all such disputes, it has voluntarily and knowingly waived any right it may have to a jury trial or to participate in a class action or class litigation as a representative of any other persons or as a member of any class of persons, or to consolidate its claims with those of any other persons or class of persons. If this prohibition against class litigation is ruled to be unenforceable for any reason in any proceeding, then the prohibition against class litigation shall be void and of no force and effect in that proceeding.

MISCELLANEOUS. The parties agree that this Agreement represents the entire agreement between them. In the event Customer issues a purchase order to UniFirst at any time, none of the standard pre-printed terms and conditions therein shall have any application to this Agreement, or any transactions occurring pursuant hereto or thereto. UniFirst may, in its sole discretion, assign this Agreement. Customer may not assign this Agreement without the prior written consent of UniFirst. Customer agrees that in the event it sells or transfers its business, it will require the purchaser or transferee to assume all obligations and responsibilities under this Agreement; provided that such assumption shall not relieve Customer of its liabilities hereunder; and provided further that any failure by a purchaser or transferee to assume this Agreement shall constitute a breach and early termination of this Agreement resulting in the obligation to pay all amounts on account thereof as set forth in this Agreement. Neither party will be liable for any incidental, consequential, special or punitive damages. In no event shall UniFirst's aggregate liability to Customer for any and all claims exceed the sum of all amounts actually paid by Customer to UniFirst. In the event any portion of this Agreement is held by a court of competent jurisdiction or by a duly appointed arbitrator to be unenforceable, the balance will remain in effect. All written notices provided to UniFirst must be sent by certified mail to the attention of the Location Manager. In Texas and certain other locations, UniFirst's business is conducted by, and the term "UniFirst" as used herein means, UniFirst Holdings, Inc. d.b.a. UniFirst.

UniFirst Corporation Association List

Association CITY OF N.R.H.

Contract Number 0613946

Loc	Cust No	Cust Name	Address	Route
829	686776	IRON HORSE GOLF COURSE	6200 SKYLARK CIRCLE NORTH RICHLAND HILLS, TX 76180	U3700
829	904952	NORTH RICHLAND HILLS	6110 DICK FISHER NORTH RICHLAND HILLS, TX 76180	U3510
829	904955	NORTH RICHLAND HILLS	7200 DICK FISHER N NORTH RICHLAND HILLS, TX 76180	U3210
829	904959	NORTH RICHLAND HILLS	7200 DICK FISHER N NORTH RICHLAND HILLS, TX 76180	U3610
829	904960	NORTH RICHLAND HILLS	6000 HAWK DR. NORTH RICHLAND HILLS, TX 76180	U3710
829	904961	NORTH RICHLAND HILLS	6110 DICK FISHER DR W NORTH RICHLAND HILLS, TX 76180	U3810
829	904963	NORTH RICHLAND HILLS	9015 GRAND AVE. NORTH RICHLAND HILLS, TX 76180	U3910
829	904966	NORTH RICHLAND HILLS	6110 DICK FISHER DR W NORTH RICHLAND HILLS, TX 76180	U3920
829	904968	NORTH RICHLAND HILLS FLEE	6110 DICK FISHER DR WEST NORTH RICHLAND HILLS, TX 76180	U3930
829	904973	NORTH RICHLAND HILLS	7200 DICK FISHER DR S NORTH RICHLAND HILLS, TX 76180	U3940
829	904989	RICHLAND TENNIS CENTER	7111 N.E. LOOP 820 NORTH RICHLAND HILLS, TX 76180	U3310
829	905010	NORTH RICHLAND HILLS	7200 DICK FISHER DR SOUTH NORTH RICHLAND HILLS, TX 76180	U3150
829	905026	NORTH RICHLAND HILLS	4301 CITY POINT DRIVE NORTH RICHLAND HILLS, TX 76180	XX3180
829	951696	NRH20	9001 HWY 26 NORTH RICHLAND HILLS, TX 76180	XX3520
829	1108130	NORTH RICHLAND HILLS	6110 Dick Fisher Dr W North Richland Hills, TX 76180-5000	U3960
829	1108133	NORTH RICHLAND HILLS	6110 Dick Fisher Dr W North Richland Hills, TX 76180-5000	U3950
829	1218617	NRH CONSTRUCTION	7200 DICK FISHER DR S NORTH RICHLAND HILLS, TX 76180	U3970

Customer Signature

Date

Initials

ATTEST:

Alicia Richardson
City Secretary/Chief Governance Officer

NRH Council Action Y (11)

Date Approved 7.2.2025

Agenda No. _____

Ord / Res No. _____

THE LOCAL GOVERNMENT PURCHASING COOPERATIVE
D/B/A BUYBOARD
ENROLLMENT FORM

Enrollment Form

This Enrollment Form confirms that the below listed Cooperative Member wishes to receive its textile rental merchandise and services from UniFirst Corporation ("UniFirst") under the auspices of, consistent with and subject to, the terms and conditions of that BuyBoard Contract, Effective July 1, 2025 based upon the Notice of the Local Government Purchasing Cooperative Contract Award, Proposal Invitation no. 773-25, Uniforms and Accessories ("Contract").

Cooperative Member Name: City of North Richland Hills

The following specific locations ("Location(s)") are expressly included in this request for service.

See Schedule I attached hereto

Pricing will be in accordance with requirements of the Contract and will increase when pricing under the Contract is increased.

Services provided to the above-referenced Locations will be governed by the terms and conditions of the Contract and the supplemental terms contained in this Enrollment Form (collectively, the "Agreement").

Term: This Agreement is effective when signed by both the Cooperative Member and UniFirst and continues in effect for ~~60~~ 36 months after merchandise is first installed on the premises of each Location.

Early Termination: If the Cooperative Member breaches or terminates this Agreement before the expiration date for any reason (other than for UniFirst's breach or non-appropriation of funds, as outlined in the Contract), the Cooperative Member will pay UniFirst, as liquidated damages and not as a penalty (the parties acknowledging that actual damages would be difficult to calculate with reasonable certainty) an amount equal to 50 percent of the average weekly amounts invoiced in the preceding 26 weeks, multiplied by the number of weeks remaining in the Term. These damages will be in addition to all other obligations or amounts owed by the Cooperative Member to UniFirst on the date of termination.

DUPLICATE
ORIGINAL

THE LOCAL GOVERNMENT PURCHASING COOPERATIVE
D/B/A BUYBOARD
ENROLLMENT FORM

The person signing of behalf of each party, intending to be legally bound hereby, warrants to the other party that he / she has the authority and power to execute this Enrollment Form.

(Cooperative Member)

By: [Signature]

Title: City Manager

Date: 7/2/25

UniFirst Corporation

By: [Signature]

Title: General Manager

Date: 7/1/2025

ATTEST:

[Signature]

Alicia Richardson
City Secretary/Chief Governance Officer



NRH Council Action Y (1)

Date Approved 7.2.2025

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For UniFirst internal use only: Sales Rep Name: Kath Holey

Loc# 829 Customer #: 9088831 Contract #: 0613946

This enrollment form is an agreement that must be scanned onto Onbase as such.

[illegible]