



CITY COUNCIL MEMORANDUM

FROM: The Office of the City Manager **DATE:** August 24, 2026

SUBJECT: Consider authorizing the City Manager to execute the eighteenth amendment to the Texas Anti-Gang (TAG) Center Analyst Agreement, as grant fiduciary for the TAG Center Grant #2848912, for an annual rate of compensation of \$104,681.20 for Rebecca Ciferri, TAG Center Analyst. Compensation for this position is funded through the TAG Grant.

PRESENTER: Jeff Garner, Chief of Police

Summary:

As a part of the Texas Anti-Gang Program (TAG) grant awarded to the City of North Richland Hills (NRH), an analyst position is approved to support the need of staff assigned to the TAG Center. The FY2027 TAG Grant #2848912 budget, effective September 1, 2026, includes a compensation increase for the TAG Center Analyst equivalent to the 2026 Dallas-Fort Worth Locality Pay GS Grade 9-7 for the period of September 1, 2026 – December 31, 2026, and the 2027 Dallas-Fort Worth Locality Pay GS 9-7 for the period of January 1, 2027 – August 31, 2027, to include 30% fringe rate increasing the annual rate of compensation to \$104,681.20.

General Description:

Pursuant to the FY 2027 grant 2848912 award for the TAG Center by the Office of the Governor, the City of North Richland Hills as the grant fiduciary is charged with conducting transactions for the grant on behalf of the TAG Center. As such, effective September 1, 2026, the annual rate of compensation for the services rendered by the TAG Center Analyst is \$104,681.20, rendered in equal installments of \$8,723.43, plus a \$75 per month cell phone allowance.

Recommendation:

Authorize the City Manager to execute the eighteenth amendment to the Texas Anti-Gang (TAG) Center Analyst Agreement, as grant fiduciary for the TAG Center Grant #2848912, for an annual rate of compensation of \$104,681.20 for Rebecca Ciferri, TAG Center Analyst. Compensation for this position is funded through the TAG Grant.