



CITY COUNCIL MEMORANDUM

FROM: The Office of the City Manager **DATE:** April 10, 2023

SUBJECT: Consider Resolution No. 2023-025, authorizing submission of the grant application and acceptance of allocated funds if awarded for the FY2023 Community Oriented Policing Services Hiring Program.

PRESENTER: Jimmy Perdue, Director of Public Safety

SUMMARY:

The Community Oriented Policing Services (COPS) has announced the FY2023 COPS Hiring Program (CHP) application, which provides funding to law enforcement agencies to assist in the hiring of law enforcement officers in an effort to increase community policing capacity and crime prevention efforts. The Police Department will use the grant funds to increase the level of service to our citizens with the addition of four uniformed patrol officers.

GENERAL DESCRIPTION:

The Police Department is seeking authorization to apply for and utilize grant funds offered through the FY2023 COPS-CHP application to increase the level of patrol staffing by the addition of four uniformed patrol officers. Public safety staffing levels require constant evaluation in order to ensure sufficient personnel are available to meet the department's mission to preserve and protect life and property and the department's vision to "provide an atmosphere where people feel safe, secure, and acknowledged." Patrol officer staffing studies conducted in 2017 and 2022 both stated the department's authorized staffing level was insufficient to meet projected service demand. This request for four patrol officer FTEs will more closely align patrol staffing levels with those recommended by the studies and provide more efficient and safer police services.

The FY2023 COPS-CHP is a three-year award program that will provide up to 75 percent funding of the agency's entry-level police officer salary and fringe benefits. The total grant application will be \$500,000 and requires a 25 percent minimum local cash match and a fourth-year position retention. Total program costs along with the cash match sharing will be phased in over the four-year period.



	Grant allocation	25% Cash match required	Additional City Funds	Total NRH Funds	Total Cost
Year 1	\$242,442.00	\$26,666.83	\$163,333.17	\$190,000.00	\$432,442.00
Year 2	\$178,244.60	\$60,000.36	\$214,999.64	\$275,000.00	\$453,244.60
Year 3	\$79,313.40	\$80,000.48	\$315,987.52	\$395,988.00	\$475,301.40
Year 4 (required retention)				\$523,292.00	\$523,292.00
Totals	\$500,000.00	\$166,667.67	\$694,320.33	\$860,988.00	\$1,884,280.00

The grant program will only cover the cost of a starting police officer position. However, due to the type of work being proposed for this position it is anticipated that it will be filled by a senior officer thereby increasing the City's portion. If approved, these positions would be available October 1, 2023.

RECOMMENDATION:

Approve Resolution No. 2023-025.