

**MINUTES OF THE WORK SESSION AND REGULAR MEETING
OF THE CITY COUNCIL OF THE CITY OF NORTH RICHLAND HILLS, TEXAS
HELD IN THE CITY HALL 4301 CITY POINT DRIVE
OCTOBER 27, 2025**

WORK SESSION

The City Council of the City of North Richland Hills, Texas met in work session on the 27th day of October at 5:00 p.m. in the Council Workroom prior to the 7:00 p.m. regular City Council meeting.

Present:	Jack McCarty	Mayor
	Cecille Delaney	Place 1
	Ricky Rodriguez	Place 2
	Danny Roberts	Place 3
	Matt Blake	Place 4
	Billy Parks	Place 5
	Russ Mitchell	Place 6
	Kelvin Deupree	Mayor Pro Tem, Place 7
Staff Members:	Paulette Hartman	City Manager
	Trudy Lewis	Assistant City Manager
	Caroline Waggoner	Assistant City Manager
	Alicia Richardson	City Secretary/Chief Governance Officer
	Bradley A. Anderle	City Attorney

CALL TO ORDER

Mayor McCarty called the meeting to order at 5:00 p.m.

1. DISCUSS ITEMS FROM REGULAR CITY COUNCIL MEETING.

City Manager Paulette Hartman noted that she received inquiries regarding Item G.1 (Nitro Blast contract) and requested that City Council reserve questions for Executive Session to receive legal advice from the City Attorney.

2. REVIEW RESULTS OF 2025 EMPLOYEE ENGAGEMENT SURVEY

City Manager Paulette Hartman presented the 2025 Employee Engagement Survey results, conducted by Probolsky Research. Highlights include: 96% understand job expectations; 94.2% believe employees are committed to high-quality service; 93% rate the City as a great place to work; 88% agree leadership is effective; 93% see strong teamwork; 81% feel well-informed; and 92.7% feel their work area is safe. Areas for

improvement include interdepartmental communication (65.7%), decision-making at appropriate levels (47.8%), adequate staffing in their work groups (58.8%), effectively addressing poor performance (64.2%), and sharing ideas/resources (71.2%). City Council discussed the results and next steps.

3. DISCUSS PROPOSED WORK PLAN FOR DEVELOPMENT-RELATED ORDINANCE UPDATES.

Director of Planning Cori Reaume presented the department's work plan focused on updating ordinances to streamline development processes, reduce the need for special use applications, and resolve conflicting sections within the City's Code of Ordinances. No major policy shifts are proposed-only refinements to improve clarity and efficiency.

For the remainder of 2025, staff will bring forward proposed ordinance language to the Planning and Zoning Commission addressing:

- Garage enclosures (for homes built prior to the 1999 enclosed parking requirement)
- Residential parking
- Rear-yard open space
- Maximum lot coverage

In 2026, proposed updates will include:

- Accessory structures and related regulations
- Platting process improvements (based on efficiency study recommendations)
- Uniform code updates (building and inspections)
- Alternative landscape plans
- Monument and real estate signage

As time permits, staff may also address:

- Building materials references
- Noise ordinance
- Battery energy storage systems
- Drone regulations

4. DISCUSS SUBMISSION OF APPLICATION TO ELECTRIC VEHICLE INFRASTRUCTURE CALL FOR PROJECTS.

Director of Planning Cori Reaume presented an overview of the North Central Texas Council of Governments (NCTCOG) Electric Vehicle (EV) Infrastructure Call for Projects. NCTCOG received \$15 million in federal funding to support EV charging stations on public property. Kimley-Horn and Associates, Inc. was selected to assist applicants and provide implementation support. The grant covers infrastructure and operational costs for five years; municipalities assume maintenance beginning in year six. Staff reviewed potential North Richland Hills sites, including:

- Babe's Parking Lot (6700 NE Loop 820)
- City Hall (4301 City Point Drive, near public safety doors)
- NRH2O Parking Lot (9001 Boulevard 26, along Boulevard 26)
- Animal Adoption & Rescue Center (7301 Iron Horse Blvd.)

City Council and staff discussed costs, reimbursement, and site suitability. City Council directed staff to proceed with the grant application.

FUTURE AGENDA ITEM(S)

In response to Council member Parks question, Ms. Hartman shared that staff will have an item on the December work session to receive an update on Colorado Boulevard.

CITY MANAGER REPORT PROVIDING AN UPDATE ON SOCIAL MEDIA ENGAGEMENT AND CAPITAL PROGRAM ADVISORY COMMITTEE

City Manager Paulette Hartman provided an update on the following:

Social Media Engagement - the city's social media post regarding Patriotic Pig has received an overwhelming response.

Capital Program Advisory Committee - the committee met last month and received an update from Director of Library Services Cecilia Barham on the library's function and space needs. The committee will meet in November and subsequent months to discuss and review streets.

EXECUTIVE SESSION

1. **SECTION 551.071: CONSULTATION WITH THE CITY ATTORNEY TO SEEK ADVICE ABOUT PENDING OR CONTEMPLATED LITIGATION OR ON A MATTER IN WHICH THE DUTY OF THE ATTORNEY TO THE GOVERNMENTAL BODY UNDER THE TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT OF THE STATE BAR OF TEXAS CLEARLY CONFLICTS WITH THE OPEN MEETINGS ACT - (1) CITY OF NORTH RICHLAND HILLS V. MANUEL FINANCIAL NO. 2, LLC ET AL, CASE NO. CC240015, MUNICIPAL COURT NO. 2, CITY OF NORTH RICHLAND HILLS, TARRANT COUNTY, TEXAS; (2) CITY OF NORTH RICHLAND HILLS V. MANUEL OLDSMOBILE, INC., CASE NO. CC240019, MUNICIPAL COURT NO. 2, CITY OF NORTH RICHLAND HILLS, TARRANT COUNTY, TEXAS; (3) JESSIE GOODFELLOW VS. CITY OF NORTH RICHLAND HILLS, ET AL, CAUSE NO. 352-366545-25; (4) SHORT TERM RENTAL REGULATIONS; AND (5) CGC GENERAL CONTRACTORS, INC. CONTRACT.**

2. **SECTION 551.072: DELIBERATE THE PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY AT 8851 BUD JENSON DRIVE, 6020 WALKER BOULEVARD, AND 9015 GRAND AVENUE.**
3. **SECTION 551.087: DELIBERATION REGARDING ECONOMIC DEVELOPMENT NEGOTIATIONS - 8851 BUD JENSON DRIVE, 6020 WALKER BOULEVARD, 9015 GRAND AVENUE, AND 5301 DAVIS BOULEVARD, AND DELIBERATION REGARDING COMMERCIAL OR FINANCIAL INFORMATION THAT THE GOVERNMENTAL BODY HAS RECEIVED FROM A BUSINESS PROSPECT THAT THE GOVERNMENTAL BODY SEEKS TO HAVE LOCATE, STAY, OR EXPAND IN OR NEAR THE TERRITORY OF THE CITY AND WITH WHICH THE GOVERNMENTAL BODY IS CONDUCTING ECONOMIC DEVELOPMENT NEGOTIATIONS OR REGARDING THE OFFER OF A FINANCIAL OR OTHER INCENTIVE TO SUCH A BUSINESS PROSPECT - 4401 CITY POINT DRIVE AND 8800 MID CITIES BOULEVARD.**
4. **SECTION 551.074: PERSONNEL MATTERS TO DELIBERATE THE EMPLOYMENT, EVALUATION, AND DUTIES OF PUBLIC EMPLOYEES - CITY MANAGER, CITY SECRETARY/CHIEF GOVERNANCE OFFICER, AND CITY ATTORNEY.**

Mayor McCarty announced at 6:00 p.m. that the City Council would adjourn into Executive Session as authorized by Chapter 551, Texas Government Code, specifically, Section 551.071: Consultation with the City Attorney to seek advice about pending or contemplated litigation or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act - (1) City of North Richland Hills v. Manuel Financial No. 2, LLC et al, Case No. CC240015, Municipal Court No. 2, City of North Richland Hills, Tarrant County, Texas; (2) City of North Richland Hills v. Manuel Oldsmobile, Inc., Case No. CC240019, Municipal Court No. 2, City of North Richland Hills, Tarrant County, Texas; (3) Jessie Goodfellow vs. City of North Richland Hills, et al, Cause No. 352-366545-25; (4) short term rental regulations; and (5) CGC General Contractors, Inc. contract, Section 551.072: Deliberate the purchase, exchange, lease, or value of real property at 8851 Bud Jenson Drive, 6020 Walker Boulevard, and 9015 Grand Avenue, Section 551.087: Deliberation regarding Economic Development negotiations - 8851 Bud Jenson Drive, 6020 Walker Boulevard, 9015 Grand Avenue, and 5301 Davis Boulevard, and deliberation regarding commercial or financial information that the governmental body has received from a business prospect that the governmental body seeks to have locate, stay, or expand in or near the territory of the City and with which the governmental body is conducting economic development negotiations or regarding the offer of a financial or other incentive to such a business prospect - 4401

City Point Drive and 8800 Mid Cities Boulevard, and Section 551.074: Personnel Matters to deliberate the employment, evaluation, and duties of public employees - City Manager, City Secretary/Chief Governance Officer, and City Attorney. Executive Session began at 6:06 p.m. and was recessed at 7:51 p.m.

Mayor McCarty announced at 7:51 p.m. that City Council would convene to the regular City Council meeting.

REGULAR MEETING

A. CALL TO ORDER

Mayor McCarty called the meeting to order October 27, 2025 at 7:56 p.m.

Present:	Jack McCarty	Mayor
	Cecille Delaney	Place 1
	Ricky Rodriguez	Place 2
	Danny Roberts	Place 3
	Matt Blake	Place 4
	Billy Parks	Place 5
	Russ Mitchell	Place 6
	Kelvin Deupree	Mayor Pro Tem, Place 7

Staff Members:	Paulette Hartman	City Manager
	Alicia Richardson	City Secretary/Chief Governance Officer
	Bradley A. Anderle	City Attorney

A.1 INVOCATION

Council member Parks gave the invocation.

A.2 PLEDGE

Council member Parks led the Pledge of Allegiance to the United States and Texas flags.

A.3 SPECIAL PRESENTATION(S) AND RECOGNITION(S)

A.4 PUBLIC COMMENTS

Charles Scoma, 8300 Cardinal Lane, commented on item G.2, Ordinance No. 3933, Advisory Committee on Senior Affairs.

A.5 REMOVAL OF ITEM(S) FROM CONSENT AGENDA

No items were removed from the consent agenda.

B. CONSIDER APPROVAL OF CONSENT AGENDA ITEMS

APPROVED

A MOTION WAS MADE BY COUNCIL MEMBER BLAKE, SECONDED BY COUNCIL MEMBER MITCHELL TO APPROVE THE CONSENT AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE CARRIED 7-0.

- B.1 APPROVE THE MINUTES OF THE OCTOBER 13, 2025 CITY COUNCIL MEETING.**
- B.2 AUTHORIZE THE CONTINUED ANNUAL PURCHASE OF CYBERSECURITY MANAGED DETECTION AND RESPONSE ASSESSMENT AND SERVICES UTILIZING THE STATE OF TEXAS DEPARTMENT OF INFORMATION RESOURCES (DIR) CONTRACT DIR-CPO-5687 WITH FREEIT DATA SOLUTIONS, INC. IN AN AMOUNT NOT TO EXCEED \$200,000 ANNUALLY THROUGH MAY 19, 2031.**
- B.3 APPROVE AMENDMENT NO. 2 TO THE COOPERATIVE PURCHASE CUSTOMER AGREEMENT WITH VERTOSOFT, LLC FOR THE PURCHASE OF OPENGOV ASSET MANAGEMENT SOFTWARE TO BE USED BY THE PARKS AND RECREATION DEPARTMENT AND RATIFY PREVIOUS PURCHASES TOTALING \$122,494.28 UTILIZING DEPARTMENT OF INFORMATION RESOURCES (DIR) COOPERATIVE AGREEMENT FOR A CUMULATIVE AMOUNT NOT TO EXCEED \$437,990 THROUGH OCTOBER 19, 2027.**
- B.4 AUTHORIZE THE CITY MANAGER TO EXECUTE AN INTERLOCAL AGREEMENT WITH THE CITY OF RICHLAND HILLS FOR THE PURCHASE OF GOODS AND SERVICES FROM VENDORS SELECTED THROUGH THE COMPETITIVE BIDDING PROCESS AUTHORIZED BY THE TEXAS LOCAL GOVERNMENT CODE.**
- B.5 AUTHORIZE THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH NOVATECH, INC. FOR COPIER EQUIPMENT LEASE AND MANAGED PRINT SERVICES IN AN AMOUNT NOT TO EXCEED \$360,864 FOR A TERM OF FIVE YEARS, USING DEPARTMENT OF INFORMATION RESOURCES CONTRACT DIR-TSO-CPO-5424.**
- B.6 AUTHORIZE THE PURCHASE OF THREE (3) 2025 HINO DUMP TRUCKS FROM RUSH TRUCK CENTERS OF TEXAS, LP USING BUYBOARD CONTRACT NO. 723-23 IN AN AMOUNT NOT TO EXCEED \$512,450.01.**

B.7 CONSIDER THE CONTRACT INSTRUCTOR SERVICE AGREEMENT WITH JULIA GESKE FOR PROVIDING TENNIS INSTRUCTION SERVICES AT THE RICHLAND TENNIS CENTER IN AN AMOUNT NOT TO EXCEED \$99,000 FOR FY2026.

C. PUBLIC HEARINGS

C.1 ZC25-0144, ORDINANCE NO. 3931, PUBLIC HEARING AND CONSIDERATION OF A REQUEST FROM JAMES STEWART FOR A ZONING CHANGE FROM AG (AGRICULTURAL) TO RE-1 (RESIDENTIAL ESTATE) AT 8912 EDEN ROAD, BEING 2.001 ACRES DESCRIBED AS TRACTS 1F AND 1K, OZIAH RUMFIELD SURVEY, ABSTRACT 1365.

APPROVED

Mayor McCarty opened the public hearing for ZC25-0144, Ordinance No. 3931.

Principal Planner Clayton Husband informed City Council the applicant is requesting a zoning change for 2.001 acres located at 8912 Eden Road. The area is designated on the Comprehensive Land Use Plan as low density residential and the current zoning is AG, agricultural. Mr. Husband provided site photos of the property.

Applicant Kelly Stewart, 6028 Bosque River Court, presented the request and was available to answer questions.

Mr. Husband presented staff's report. The applicant is requesting a zoning change to plat the property for future construction. The Planning and Zoning Commission, at their October 2, 2025 meeting, recommended approval of the request with a vote of 7-0.

There being no forms submitted, Mayor McCarty asked if there was anyone in the audience wishing to speak in favor or against the item to come forward. There being no one wishing to speak, Mayor McCarty closed the public hearing.

A MOTION WAS MADE BY MAYOR PRO TEM DEUPREE, SECONDED BY COUNCIL MEMBER RODRIGUEZ TO APPROVE ORDINANCE NO. 3931.

MOTION TO APPROVE CARRIED 7-0.

C.2 ZC25-0145, ORDINANCE NO. 3932, PUBLIC HEARING AND CONSIDERATION OF A REQUEST FROM SANTOS CATALAN FOR A ZONING CHANGE FROM AG (AGRICULTURAL) TO R-2 (SINGLE-FAMILY RESIDENTIAL) AT 8459 SHADY GROVE ROAD, BEING 1.319 ACRES DESCRIBED AS TRACT 13A4, THOMAS PECK SURVEY, ABSTRACT 1209.

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APPROVED

Mayor McCarty opened the public hearing for item ZC25-0145, Ordinance No. 3932.

Principal Planner Clayton Husband informed City Council the applicant is requesting a zoning change for 1.319 acres located at 8459 Shady Grove Road. The area is designated on the Comprehensive Land Use Plan as low density residential and the current zoning is AG, agricultural. Mr. Husband provided site photos of the property.

Santos Catalan, 3836 State Oak Drive, Dallas, Texas presented the request and was available to answer questions.

Mr. Husband presented staff's report. The Planning and Zoning Commission, at their October 2, 2025 meeting, recommended approval of the request with a vote of 7-0.

Mayor McCarty asked the City Secretary to call on those who submitted a public meeting appearance form to speak during the public hearing. Kevin Leckey and Linda Leckey, residing at 8625 Caddo Court, addressed the City Council regarding the item.

Mayor McCarty asked if there was anyone in the audience wishing to speak in favor or against the item to come forward. There being no one else wishing to speak, Mayor McCarty closed the public hearing.

A MOTION WAS MADE BY COUNCIL MEMBER BLAKE, SECONDED BY MAYOR PRO TEM DEUPREE TO APPROVE ORDINANCE NO. 3932.

MOTION TO APPROVE CARRIED 7-0.

D. PLANNING AND DEVELOPMENT

There were no items for this category.

E. PUBLIC WORKS

E.1 CONSIDER ORDINANCE NO. 3934, AMENDING CHAPTER 78, ARTICLE IV - "SANITARY SEWER SYSTEM", SECTION 78-213 "PROHIBITED DISCHARGES" OF THE CITY OF NORTH RICHLAND HILLS, TEXAS CODE OF ORDINANCES.

APPROVED

City Council received a presentation from Public Works Operations Manager Kenneth Garvin.

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A MOTION WAS MADE BY COUNCIL MEMBER RODRIGUEZ, SECONDED BY COUNCIL MEMBER DELANEY TO APPROVE ORDINANCE NO. 3934.

MOTION TO APPROVE CARRIED 7-0.

E.2 CONSIDER THE AWARD OF RFB 25-018 TO C. GREEN SCAPING, LP, FOR CONSTRUCTION OF THE SMITHFIELD SAFE ROUTES TO SCHOOL PROJECT (SD2404), IN THE AMOUNT OF \$472,445, AND AUTHORIZE THE CITY MANAGER TO EXECUTE THE RELATED CONSTRUCTION AGREEMENT.

APPROVED

City Council received a presentation from City Engineer Nathan Frohman.

A MOTION WAS MADE BY COUNCIL MEMBER ROBERTS, SECONDED BY COUNCIL MEMBER RODRIGUEZ TO AWARD RFB 25-018 TO C. GREEN SCAPING, LP, FOR CONSTRUCTION OF THE SMITHFIELD SAFE ROUTES TO SCHOOL PROJECT, IN THE AMOUNT OF \$472,445, AND AUTHORIZE THE CITY MANAGER TO EXECUTE THE RELATED CONSTRUCTION AGREEMENT.

MOTION TO APPROVE CARRIED 7-0.

F. CITIZENS PRESENTATION

Gopi Kantamneni, 7012 Bursey Road, commented on the short-term rental ordinance.

G. GENERAL ITEMS

G.1 AUTHORIZE THE CITY MANAGER TO EXECUTE CHANGE ORDER NO. 4 WITH CGC GENERAL CONTRACTORS, INC., CONTRACT #32500004 IN THE AMOUNT OF \$453,349.52 FOR THE NRH2O FAMILY WATER PARK NITRO BLAST CONSTRUCTION.

APPROVED

City Council received a presentation from Director of Parks and Recreation Adrien Pekurney.

A MOTION WAS MADE BY COUNCIL MEMBER PARKS, SECONDED BY COUNCIL MEMBER MITCHELL TO AUTHORIZE THE CITY MANAGER TO EXECUTE CHANGE ORDER NO. 4 WITH CGC GENERAL CONTRACTORS, INC., CONTRACT #32500004 IN THE AMOUNT OF \$453,349.52 FOR THE NRH2O FAMILY WATER PARK NITRO BLAST CONSTRUCTION.

MOTION TO APPROVE CARRIED 7-0.

G.2 CONSIDER ORDINANCE NO. 3933, AMENDING CHAPTER 2-ADMINISTRATION, ARTICLE III-BOARDS, COMMISSIONS AND COMMITTEES OF THE CODE OF ORDINANCES, CITY OF NORTH RICHLAND HILLS, TEXAS, ADDING A NEW DIVISION 5-ADVISORY COMMITTEE ON SENIOR AFFAIRS.

APPROVED

City Council received a presentation from City Secretary/Chief Governance Officer Alicia Richardson.

A MOTION WAS MADE BY COUNCIL MEMBER MITCHELL, SECONDED BY COUNCIL MEMBER ROBERTS TO APPROVE ORDINANCE NO. 3933.

MOTION TO APPROVE CARRIED 7-0.

H.1 EXECUTIVE SESSION ITEMS - CITY COUNCIL MAY TAKE ACTION ON ANY ITEM DISCUSSED IN EXECUTIVE SESSION LISTED ON WORK SESSION AGENDA

APPROVED

Mayor McCarty announced there was action necessary as the result of discussion in Executive Session pursuant to Section 551.072: Deliberate the purchase, exchange, lease, or value of real property at 8851 Bud Jenson Drive, 6020 Walker Boulevard, and 9015 Grand Avenue and Section 551.087: Deliberation regarding Economic Development negotiations - 8851 Bud Jensen Drive, 6020 Walker Boulevard, 9015 Grand Avenue, and 5301 Davis Boulevard, and deliberation regarding commercial or financial information that the governmental body has received from a business prospect that the governmental body seeks to have locate, stay, or expand in or near the territory of the City and with which the governmental body is conducting economic development negotiations or regarding the offer of a financial or other incentive to such a business prospect - 4401 City Point Drive and 8800 Mid Cities Avenue.

A MOTION WAS MADE BY COUNCIL MEMBER MITCHELL, SECONDED BY COUNCIL MEMBER BLAKE TO AUTHORIZE THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN ECONOMIC DEVELOPMENT AGREEMENT AND EXECUTE ALL NECESSARY AND RELATED DOCUMENTS WITH GREENWAY PARKS, LLC AT 8851 BUD JENSEN DRIVE, 6020 WALKER BOULEVARD, AND 9015 GRAND AVENUE.

MOTION TO APPROVE CARRIED 7-0.

H.2 EXECUTIVE SESSION ITEMS - CITY COUNCIL MAY TAKE ACTION ON ANY ITEM DISCUSSED IN EXECUTIVE SESSION LISTED ON WORK SESSION AGENDA

APPROVED

A MOTION WAS MADE BY COUNCIL MEMBER PARKS, SECONDED BY COUNCIL MEMBER RODRIGUEZ TO AUTHORIZE THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN ECONOMIC DEVELOPMENT AGREEMENT AND EXECUTE ALL NECESSARY AND RELATED DOCUMENTS WITH CONVERGENCE CAPITAL, LLC AT 8800 MID CITIES AVENUE.

MOTION TO APPROVE CARRIED 7-0.

H.3 EXECUTIVE SESSION ITEMS - CITY COUNCIL MAY TAKE ACTION ON ANY ITEM DISCUSSED IN EXECUTIVE SESSION LISTED ON WORK SESSION AGENDA

APPROVED

Mayor McCarty announced at 8:44 p.m. that the City Council would reconvene into Executive Session as authorized by Chapter 551, Texas Government Code, specifically, to discuss Section 551.071: Consultation with the City Attorney to seek advice about pending or contemplated litigation or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act and Section 551.074: Personnel Matters to deliberate the employment, evaluation, and duties of public employees - City Manager, City Secretary/Chief Governance Officer, and City Attorney.

Mayor McCarty recessed the City Council meeting at 8:44 p.m. Executive Session began at 8:45 p.m. and concluded at 9:24 p.m. Mayor McCarty reconvened the City Council meeting at 9:25 p.m., with the same members present.

Mayor McCarty announced that there was action necessary as the result of discussion in Executive Session pursuant to Section 551.074: Personnel Matters to deliberate the

employment, evaluation, and duties of public employees - City Manager, City Secretary/Chief Governance Officer, and City Attorney.

A MOTION WAS MADE BY MAYOR PRO TEM DEUPREE, SECONDED BY COUNCIL MEMBER ROBERTS TO APPROVE THE THIRD AMENDMENT TO THE CITY MANAGER'S EMPLOYMENT AGREEMENT AS DISCUSSED IN EXECUTIVE SESSION.

MOTION TO APPROVE CARRIED 7-0.

H.4 EXECUTIVE SESSION ITEMS - CITY COUNCIL MAY TAKE ACTION ON ANY ITEM DISCUSSED IN EXECUTIVE SESSION LISTED ON WORK SESSION AGENDA

APPROVED

A MOTION WAS MADE BY COUNCIL MEMBER MITCHELL, SECONDED BY COUNCIL MEMBER DELANEY TO APPROVE THE FIRST AMENDMENT TO THE CITY SECRETARY'S FIRST AMENDED EMPLOYMENT AGREEMENT AS DISCUSSED IN EXECUTIVE SESSION.

MOTION TO APPROVE CARRIED 6-0-1; WITH COUNCIL MEMBER BLAKE ABSTAINING.

I. INFORMATION AND REPORTS

I.1 ANNOUNCEMENTS

Council member Mitchell made the following announcements.

Early voting for the November 4 election continues through this Friday, October 31. Polling locations include North Richland Hills City Hall and the Northeast Tarrant County Courthouse. You can find more information on NRHTX app or website.

Join us for a craft fair filled with handmade treasures created by talented senior crafters. The Senior Center's Craft Fair takes place on Wednesday, October 29 and Thursday, October 30, from 10:00 a.m. to 6:00 p.m. in the Grand Hall at the NRH Centre. See the calendar on the NRHTX app or website for more information.

Protect yourself from identity theft by having your financial statements and other personal documents shredded. The City of NRH is holding a shredding event on Saturday, November 1 in the parking lot of the BISD Plaza on Boulevard 26. The event begins at 9:00 a.m. and is open to NRH residents only. See the calendar on the NRHTX app or

website for more information.

Kudos Korner - Belinda Pruitt in the Water Office - We recently received a handwritten letter from a resident who wanted to recognize Belinda for her outstanding customer service. When the resident received an unusually high-water bill, Belinda went above and beyond, reviewing the resident's hourly water usage data and introducing her to the EyeOnWater app. Thanks to her help, the issue was identified and resolved. The resident shared how much she appreciates living in a community where staff not only do their jobs but go the extra mile. Great job, Belinda. Keep up the good work.

J. ADJOURNMENT

Mayor McCarty adjourned the meeting at 9:29 p.m.

Jack McCarty, Mayor

ATTEST:

Alicia Richardson
City Secretary/Chief Governance Officer