

**AMENDMENT TO
TEXAS ANTI-GANG ANALYST AGREEMENT**

THE STATE OF TEXAS
COUNTY OF TARRANT

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The parties to this Independent Contractor Agreement ("Agreement"), are the City of North Richland Hills, Texas, a home rule municipality located in Tarrant County, Texas ("City"), and Rebecca Ciferri ("TAG Analyst"). For convenience, the City and the TAG Analyst may be referred to collectively as "parties" and individually as a "party."

WHEREAS, the parties hereto in 2016 entered into an agreement ("Original Agreement") for contracted services; and,

WHEREAS, there is a need to provide a standard and uniform method of reimbursing TAG contractual personnel for travel-related expenses; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants set forth in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

Section I. Paragraph 1.3 of the Original Agreement are hereby amended to read as follows:

1.3 Compensation. As compensation for the services rendered by the TAG Analyst under this Agreement, effective the 1st day of September, 2019 the City shall pay the TAG Analyst \$71,808, equivalent to 2019 Dallas-Fort Worth Locality Pay GS Grade 9-1 plus 30% fringe. The City shall pay the TAG Analyst monthly payments of \$6,059.00, which includes \$75.00 per month cell phone allowance. The total compensation shall be \$72,708.00 annually. Equal installments of \$6,059.00 are to be received on the last Friday of every month, provided that as a condition precedent to payment, the TAG Analyst shall submit to the Chief of Police or designee at least 15 days preceding a payday an invoice for services rendered. The TAG Analyst will follow the TAG Travel/Training Reimbursement Policy with Fiduciary City of North Richland Hills for ordinary, necessary and reasonable travel expenses when directly connected with or pertaining to TAG-related business and gang-related training and conferences. The TAG Analyst is not entitled to receive and is prohibited from accepting any compensation or other benefit from either the City or from any other person or entity in exchange for the TAG Analyst's services rendered under this Agreement except as provided in this Agreement.

Section 2: Except as herein amended, the Original Agreement shall continue in full force and effect.

IN WITNESS WHEREOF, we have hereunto set our hands this 12th day of August, 2019, in duplicate originals.

CITY OF NORTH RICHLAND HILLS, TEXAS:

By: _____
Mark Hindman, City Manager

Date: _____

APPROVED AS TO FORM:


By: _____
Maleshia McGinnis, City Attorney

Date: _____

ATTEST:

By: _____
Alicia Richardson, City Attorney

Date: _____

By: 
Texas Anti-Gang Center Analyst
Print Name: Rebecca Ciferri
Date: 7/19/19