

**MINUTES OF THE WORK SESSION AND REGULAR MEETING  
OF THE CITY COUNCIL OF THE CITY OF NORTH RICHLAND HILLS, TEXAS  
HELD IN THE CITY HALL 4301 CITY POINT DRIVE  
MARCH 23, 2026**

WORK SESSION

The City Council of the City of North Richland Hills, Texas met in work session on the 23rd day of March at 5:30 p.m. in the Council Workroom prior to the 7:00 p.m. regular City Council meeting.

Present:	Jack McCarty	Mayor
	Cecille Delaney	Place 1
	Brianne Goetz	Place 2
	Danny Roberts	Place 3
	Matt Blake	Place 4
	Billy Parks	Place 5
	Russ Mitchell	Place 6
	Kelvin Deupree	Mayor Pro Tem, Place 7

Staff Members:	Paulette Hartman	City Manager
	Trudy Lewis	Assistant City Manager
	Caroline Waggoner	Assistant City Manager
	Alicia Richardson	City Secretary/Chief Governance Officer
	Bradley A. Anderle	City Attorney

**CALL TO ORDER**

Mayor McCarty called the meeting to order at 5:30 p.m.

**1. DISCUSS ITEMS FROM REGULAR CITY COUNCIL MEETING.**

Council member Mitchell inquired about the price and term for the LinkedIn contract, item B.5.

City Manager Paulette Hartman informed City Council the contract is to advertise job openings through LinkedIn's website and the contract's term is three years.

Human Resources Director Patrick Hills informed City Council the city will receive an annual \$100,000 allotment from United Healthcare, which will offset the cost of the LinkedIn contract

## **2. PRESENTATION OF FINAL REPORT FOR THE INFORMATION TECHNOLOGY OPERATIONAL EFFICIENCY AUDIT**

Ms. Hartman introduced Alan Pennington and Bill Haight from Matrix Consulting Group. Mr. Pennington provided an overview of the audit that included interviews with IT staff and data collection; stakeholder input from city employees regarding services and service levels of the IT department; comparison of current operations compared to industry standards and comparable communities; operational analysis; staffing analysis to address gaps and meet operational needs at appropriate service levels; recommendations based on analysis and findings; and preparation of the final report to include an implementation plan.

The City Council, staff, and Matrix Consulting Group representatives Mr. Pennington and Mr. Haight discussed the IT department operational efficiency audit final report.

Ms. Hartman commented that staff will review and bring forward recommendations for consideration by the City Council.

### **FUTURE AGENDA ITEM(S)**

Mayor McCarty asked staff to place an item on a future agenda to explain the recently approved charter amendments regarding the new term limits. There being no opposition, an item will be placed on a future agenda.

### **CITY MANAGER REPORT**

City Manager Paulette Hartman updated City Council on the following:

Efficiency audit status - the award of contract for the Facilities and Utility Billing audits will come forward in the month of April for City Council's consideration. The efficiency audit recommendations for the Planning and Inspections department will be presented in April or May.

Staff changes - There are two vacancies (purchasing manager and buyer) in the Purchasing Department. In the interim, Public Works Administrative Secretary Athena Pecskovszky is assisting the Purchasing Department. The city's new finance director will be introduced to the City Council at the April 13, 2026 meeting.

### **EXECUTIVE SESSION**

1. **SECTION 551.071: CONSULTATION WITH CITY ATTORNEY TO SEEK ADVICE ABOUT PENDING OR CONTEMPLATED LITIGATION OR ON A MATTER IN WHICH THE DUTY OF THE ATTORNEY TO THE GOVERNMENTAL BODY UNDER THE TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT OF THE STATE BAR OF TEXAS CLEARLY CONFLICTS WITH THE OPEN MEETINGS ACT - (1) JESSIE GOODFELLOW V. CITY OF NORTH RICHLAND HILLS, ET AL, CAUSE NO. 352-366545-25; (2) TRAVIS SCOTT GRAY V. CITY OF NORTH RICHLAND HILLS, ET AL, CIVIL ACTION NO. 4-25CV1276-09; (3) CGC GENERAL CONTRACTORS, INC.; AND (4) CITY COUNCIL RULES OF PROCEDURE.**
  
2. **SECTION 551.087: DELIBERATION REGARDING COMMERCIAL OR FINANCIAL INFORMATION THAT THE GOVERNMENTAL BODY HAS RECEIVED FROM A BUSINESS PROSPECT THAT THE GOVERNMENTAL BODY SEEKS TO HAVE LOCATE, STAY, OR EXPAND IN OR NEAR THE TERRITORY OF THE GOVERNMENTAL BODY AND WITH WHICH THE GOVERNMENTAL BODY IS CONDUCTING ECONOMIC DEVELOPMENT OR DELIBERATION OF THE OFFER OF A FINANCIAL OR OTHER INCENTIVE TO SUCH A BUSINESS PROSPECT - (1) NORTHEAST CORNER OF BOULEVARD 26 & HARWOOD ROAD AND (2) EZ STREETS EMPOWERMENT ZONE.**

Mayor McCarty announced at 6:31 p.m. that the City Council would adjourn into Executive Session as authorized by Chapter 551, Texas Government Code, specifically, Section 551.071: Consultation with City Attorney to seek advice about pending or contemplated litigation or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act - (1) Jessie Goodfellow v. City of North Richland Hills, et al, Cause No. 352-366545-25; (2) Travis Scott Gray v. City of North Richland Hills, et al, Civil Action No. 4-25CV1276-09; (3) CGC General Contractors, Inc.; and (4) City Council Rules of Procedure and Section 551.087: Deliberation regarding commercial or financial information that the governmental body has received from a business prospect that the governmental body seeks to have locate, stay, or expand in or near the territory of the governmental body and with which the governmental body is conducting economic development or deliberation of the offer of a financial or other incentive to such a business prospect - (1) Northeast Corner of Boulevard 26 & Harwood Road and (2) EZ Streets Empowerment Zone. Executive Session began at 6:36 p.m. and concluded at 7:00 p.m.

Mayor McCarty announced at 7:00 p.m. that City Council would convene to the regular City Council meeting.

**REGULAR MEETING**

**A. CALL TO ORDER**

Mayor McCarty called the meeting to order March 23, 2026 at 7:05 p.m.

Present:	Jack McCarty	Mayor
	Cecille Delaney	Place 1
	Brianne Goetz	Place 2
	Danny Roberts	Place 3
	Matt Blake	Place 4
	Billy Parks	Place 5
	Russ Mitchell	Place 6
	Kelvin Deupree	Mayor Pro Tem, Place 7

Staff Members:	Paulette Hartman	City Manager
	Alicia Richardson	City Secretary/Chief Governance Officer
	Bradley A. Anderle	City Attorney

**A.1 INVOCATION**

Mayor Pro Tem Deupree gave the invocation.

**A.2 PLEDGE**

Mayor Pro Tem Deupree led the Pledge of Allegiance to the United States and Texas flags.

**A.3 SPECIAL PRESENTATION(S) AND RECOGNITION(S)**

There were no items for this category.

**A.4 PUBLIC COMMENTS**

There were no requests to speak from the public.

**A.5 REMOVAL OF ITEM(S) FROM CONSENT AGENDA**

No items were removed from the consent agenda.

**B. CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**

**APPROVED**

**A MOTION WAS MADE BY MAYOR PRO TEM DEUPREE, SECONDED BY COUNCIL MEMBER GOETZ TO APPROVE CONSENT AGENDA ITEMS AS PRESENTED.**

**MOTION TO APPROVE CARRIED 7-0.**

- B.1 APPROVE THE MINUTES OF THE MARCH 9, 2026 CITY COUNCIL MEETING.**
- B.2 APPROVE THE MINUTES OF THE FEBRUARY 18, 2026 CITY COUNCIL MEETING.**
- B.3 AUTHORIZE PURCHASE AGREEMENTS WITH MULTIPLE VENDORS FOR NRH2O FOOD SERVICE PRODUCTS FOR RESALE IN AN AMOUNT NOT TO EXCEED \$300,000.**
- B.4 APPROVE AN AGREEMENT WITH CLEARENT, LLC DBA XPLOR PAY FOR A ONE-YEAR TERM WITH ANNUAL RENEWALS FOR CREDIT CARD PROCESSING SERVICES AS A PART OF THE NRH2O FAMILY WATER PARK GATEMASTER TECHNOLOGY POINT OF SALE SYSTEM.**
- B.5 AUTHORIZE THE CITY MANAGER TO EXECUTE A THREE-YEAR AGREEMENT WITH THE LINKEDIN CORPORATION FOR THEIR JOB POSTING SERVICES FOR AN AMOUNT NOT TO EXCEED \$113,318.50 THROUGH DECEMBER 31, 2028.**

**C. PUBLIC HEARINGS**

There were no items for this category.

**D. PLANNING AND DEVELOPMENT**

There were no items for this category.

**E. PUBLIC WORKS**

There were no items for this category.

**F. CITIZENS PRESENTATION**

There were no requests to speak from the public.

**G. GENERAL ITEMS**

**G.1 APPROVE RESOLUTION NO. 2026-020, ESTABLISHING AN INTERGOVERNMENTAL & LEGISLATIVE AFFAIRS SUBCOMMITTEE OF THE CITY COUNCIL OF THE CITY OF NORTH RICHLAND HILLS AND LEGISLATIVE TASK FORCE.**

**APPROVED**

City Council received a presentation from City Manager Paulette Hartman. The Intergovernmental & Legislative Affairs City Council Subcommittee consists of Mayor McCarty, Council member Roberts and Council member Parks for an initial term of two years beginning May 2026 and ending May 2028. The Legislative Task Force consists of nine (9) North Richland Hills volunteer members recommended by the mayor and appointed by the City Council. The Legislative Task Force is a resident-led advisory board that evaluates the community impact of state and federal legislation. The Legislative Task Force members serve two (2) year terms beginning in May of the year prior to a regular session of the Texas Legislature. The inaugural Legislative Task Force member terms begin May 2026 and end April 2028.

**A MOTION WAS MADE BY COUNCIL MEMBER BLAKE, SECONDED BY COUNCIL MEMBER DELANEY TO APPROVE RESOLUTION NO. 2026-020, AS PRESENTED.**

**MOTION TO APPROVE CARRIED 7-0.**

**H. EXECUTIVE SESSION ITEMS - CITY COUNCIL MAY TAKE ACTION ON ANY ITEM DISCUSSED IN EXECUTIVE SESSION LISTED ON WORK SESSION AGENDA**

There was no action necessary as a result of discussion in executive session.

**I. INFORMATION AND REPORTS**

**I.1 ANNOUNCEMENTS**

Council member Delaney made the following announcements.

Kristyn Harris will perform at the NRH Library on Tuesday, March 24, at 6:00 p.m. She has won the International Western Music Association's Entertainer of the Year award six times. Kristyn is known for her mix of western swing, cowboy songs, and classic country, with touches of big band and folk. This free event is part of the Library's Celebrating Culture Series, and everyone is welcome to join us.

Kick off spring with a free family movie night at Green Valley Park on Friday, March 27. We will be showing the movie "The Big Green" on the soccer fields. Seating opens at

6:30 p.m., and the movie will start at dusk. There will be concessions and fun activities for all ages before the movie begins.

Get your Easter baskets ready! NRH Parks & Recreation is hosting pop-up Easter Egg hunts on April 1, 2 and 3. The locations will be announced each morning on our website calendar and the Parks Department social media pages. Follow along to find a pop-up hunt near you.

Kudos Korner - Jocelyn Garcia in Municipal Court - A community member posted a five-star review online about North Richland Hills Municipal Court. He said, "This was the smoothest transaction that I ever had in court or processing tickets. Jocelyne was very kind and helpful, and explained everything for me and my wife, and what we need to do." Thank you, Jocelyn, for providing excellent customer service. Keep up the great work!

## **J. ADJOURNMENT**

Mayor McCarty adjourned the meeting at 7:18 p.m.

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Jack McCarty, Mayor

ATTEST:

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Alicia Richardson  
City Secretary/Chief Governance Officer