



CITY OF NORTH RICHLAND HILLS  
CIVIL SERVICE COMMISSION AGENDA  
4301 CITY POINT DRIVE  
NORTH RICHLAND HILLS, TEXAS 76180  
TUESDAY, MARCH 3, 2026

---

**REGULAR MEETING: 6:30 PM**

Held in the Council Workroom

A. CALL TO ORDER

B. PUBLIC COMMENTS

An opportunity for citizens to address the Civil Service Commission on matters which are scheduled on this agenda for consideration by the Commission, but not scheduled as a public hearing. In order to address the Civil Service Commission during public comments, a Public Meeting Appearance Card must be completed and presented to the recording secretary prior to the start of the Civil Service Commission meeting.

C. ACTION ITEMS

C.1 [Approve minutes of the March 27, 2025, regular Civil Service Commission meeting.](#)

C.2 [Nomination and selection of chair and vice-chair for 2026.](#)

D. PRESENTATION / DISCUSSION ITEMS

D.1 [Review City compensation and benefits program.](#)

E. ADJOURNMENT

Certification

I do hereby certify that the above notice of meeting of the North Richland Hills Civil Service Commission was posted at City Hall, City of North Richland Hills, Texas in compliance with Chapter 551, Texas Government Code on Wednesday, February 25, 2026 by 5:00 PM.

---

Alicia Richardson  
City Secretary/Chief Governance Officer

**This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Secretary's office at 817-427-6060 for further information.**