



CITY COUNCIL MEMORANDUM

FROM: The Office of the City Manager **DATE:** December 8, 2025

SUBJECT: Discuss a City Ethics Policy and Council Rules of Procedure.

PRESENTER: Alicia Richardson, City Secretary/Chief Governance Officer
Paulette A. Hartman, City Manager

SUMMARY:

City Council will receive a presentation from staff on initiatives to strengthen ethical governance and improve procedural transparency.

GENERAL DESCRIPTION:

City Council will consider the potential development of a local ethics ordinance aimed at promoting transparency, accountability, and public trust in city government. As part of this discussion, City Council will also explore the amendment of its current Rules of Procedure for City Council meetings to reflect the values and governance style of North Richland Hills. If amended, the City Council would operate exclusively under its adopted Rules of Procedure.