

**MINUTES OF THE CHARTER REVIEW COMMISSION OF THE  
CITY OF NORTH RICHLAND HILLS, TEXAS  
HELD IN THE CITY HALL 4301 CITY POINT DRIVE  
FEBRUARY 24, 2025**

The Charter Review Commission of the City of North Richland Hills, Texas met on the 24th day of February at 4:00 p.m. in the Council Workroom.

Present:	Jack McCarty	Member
	Tito Rodriguez	Member
	Ricky Rodriguez	Member
	Suzy Compton	Member
	Matt Blake	Member
	Blake Vaughn	Member
	Russell Mitchell	Member
	Kelvin Deupree	Member

Staff Members:	Paulette Hartman	City Manager
	Trudy Lewis	Assistant City Manager
	Caroline Waggoner	Assistant City Manager
	Alicia Richardson	City Secretary/Chief Governance Officer
	Bradley Anderle	City Attorney
	Mary Peters	Communications Director
	Traci Henderson	Assistant City Secretary

**A. CALL TO ORDER**

City Manager Paulette Hartman called the meeting to order at 4:00 p.m.

**B. PUBLIC COMMENTS**

There were no requests to speak from the public.

**C. ACTION ITEMS**

**C.1 ELECT A CHAIR AND VICE CHAIR**

**APPROVED**

MR. MCCARTY MOVED TO NOMINATE RICKY RODRIGUEZ TO CHAIR AND MATT BLAKE TO VICE CHAIR, SECONDED BY MR. DEUPREE.

MOTION TO APPROVE CARRIED 8-0.

**D. PRESENTATION / DISCUSSION ITEMS**

**D.1 OVERVIEW OF THE CHARGE APPROVED BY CITY COUNCIL FOR THE CHARTER REVIEW COMMISSION.**

City Attorney Bradley Anderle stated that the Charter Review Commission is charged with reviewing term limits for elected officials.

**D.2 REVIEW ARTICLE V: CITY COUNCIL - SECTION 3: DATE OF ELECTION; CANDIDATES TO RUN FOR PLACES; PLACES DESIGNATED.**

Mr. Anderle reviewed three types of term limits for consideration by the Commission.

**Consecutive term limit** is whereby a limitation is placed on the number of elected terms an elected official can serve. This allows a person to run for office again after sitting out an election cycle.

Example language: No person shall serve as Mayor for more than two (2) successive terms and no person shall serve as Council member for more than two (2) successive elected terms. A term of office shall be defined as an elected period of three (3) years.

Example language: A Council member who has served as a Council member, regardless of place, for three consecutive terms, shall not again be eligible to become a candidate for or to serve as a Council member until the next general election after the third consecutive term has expired. This shall not prevent a Council member from becoming a candidate for Mayor upon expiration of the third consecutive term as a Council member.

**Cumulative term limit** is whereby a limitation is placed on the total number of consecutive years an elected official can serve. This allows a person to run for office again after sitting out an election cycle.

Example language: No person shall serve as a Council member and Mayor (combined) for more than 18 consecutive years.

Example language: A person may serve no more than sixteen (16) consecutive years on the City Council, in any combination of years spent as Mayor or Council member. A person may not be eligible to become a candidate for or to serve as either Council member or Mayor until the next general election after their sixteenth consecutive year on

the City Council has expired.

**Strict term limit** is whereby a limitation is placed on the total number of terms an elected official can serve. This does not allow a person to run for office after they complete their full complement of terms.

Example language: After serving two (2) full terms for any place or position on the City Council, a person shall not be eligible to serve again in any place or position on the City Council.

Mr. Anderle stated that in addition to the length for a term and term limits for an elected official; the Commission needs to discuss and consider when an elected official vacates their office before completing their term and if the term is counted for an elected official who is appointed to their position versus being elected to office. Mr. Anderle said it is important to have clear and concise language in the Charter regarding term limits and their calculation.

Mr. Anderle reviewed options to transition to the three-year term for elected officials.

#### **Option 1**

Year 2026 - two (2) positions with three-year term and two (2) positions with two-year term.

Year 2027 - three (3) positions with three-year term and one (1) position with one-year term

Year 2028 - three (3) positions with three-year term

#### **Option 2**

Year 2026 - three (3) positions with three-year term and one (1) position with two-year term

Year 2027 - three (3) positions with three-year term and one (1) position with one-year term

Year 2028 - two (2) positions with three-year term

#### **Option 3**

Year 2026 - two (2) positions with three-year term, one (1) position with two-year term, and one (1) position with one-year term

Year 2027 - three (3) positions with three-year term, one (1) position with two-year term, and one (1) position with one-year term

Year 2028 - two (2) positions with three-year term

Year 2029 - one (1) position with three-year term

**Option 4**

Year 2026 - four (4) positions with three-year term

Year 2027 - four (4) positions with three-year term

Year 2028 - off year

After discussion, the Commission favored option 4 with four positions elected during an election cycle, the remaining four positions elected during a subsequent election cycle, followed by an off year.

Mr. Anderle reviewed sections-term of the municipal judge, term of the Planning and Zoning Commission, and vacancies of elected officials-within the Charter that would need to be addressed if the Charter amendment to increase the length of term is approved by the voters.

The Commission discussed the term of board and commission members to be aligned with elected officials.

Mr. Anderle provided the Commission with language from entities with three-year term limits and asked they review the language with regard to types of term limits to be discussed at the next meeting.

**D.3 FUTURE MEETING DATES**

Ms. Hartman and the Commission discussed the next meeting date to be held on March 3. At this meeting, the Commission will discuss and decide the type of term (consecutive, cumulative, or strict) and length of term for elected officials. The Commission will meet on March 24 to discuss and decide ballot language for the Charter Amendment.

**E. ADJOURNMENT**

Chair Rodriguez adjourned the meeting at 4:39 p.m.

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Ricky Rodriguez, Chair

ATTEST:

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Alicia Richardson  
City Secretary/Chief Governance Officer